

2014
ANNUAL REPORT
OF THE
CONGREGATION



ZION LUTHERAN CHURCH

2714 JAMES STREET

MARINETTE, WI

Annual Meeting
Following Worship
Sunday, January 25, 2015

ZION LUTHERAN CHURCH

Marinette, Wisconsin

ANNUAL MEETING

Sunday, January 25, 2015

A G E N D A

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Adjourn

Closing Prayer

Installation

NOMINATING COMMITTEE REPORT

<u>Term Expires 1.2015</u>	<u>Term Expires 1.2016</u>	<u>Term Expires 1.2017</u>
<u>Roxanne Bowdin</u>	<u>Duane Clarke</u>	<u>Julie Williams</u>
<u>Gary Houdek</u>	<u>Gary Grom</u>	<u>Troy Cording</u>
<u>Amanda Litts</u>	<u>Girard Rudell</u>	<u>Katy Bauer</u>
<u>John Radloff</u>	<u>Peter Thielen</u>	<u>Nancy Sallee (resigned)</u>

Youth Term Expiers 1.2015
Kaitie Sodergren

SAMPLE BALLOT – January 25, 2015

Church Council (3 year term)

_____ **Roxy Bowdin**

_____ **Chad Francour**

_____ **Colleen Madden**

_____ **Sarah Marzahl**

_____ **Karen Sylvester (2 year term)**

Council Youth Member (1 year term)

_____ **Katelyn Sylvester**

Personnel Committee (3 year term)

_____ **Don Limberg**

Nominating Committee (2 year term)

_____ **Heidi Beland**

_____ **Roger DeGroot**

_____ **Carla Clarke**

COUNCIL NOMINEE BIO'S

Roxanne Bowdin - This will be my second term on the Council and I look forward to serving Zion once again. I've held the position of president this past year and secretary prior to that. I've been a member of Zion for more than 20 years and have also served on the Missional Planning, Stewardship, Personnel, and Nominating committees. My husband, John, and I live in the Town of Peshtigo and our son and daughter-in-law reside in California. I've retired from teaching at NWTC and am enjoying every minute.

Chad Richard Francour. I am currently a substitute teacher for the school district of Marinette. I have been a member of Zion Lutheran church for 27 years, being baptized as an infant. My mother's name is Lynn Francour and my father's name is David Francour. I have a sister, Angie Rohland, who is 33 years of age and a brother, Ryan Francour, who is 30 years of age. I am 27 years of age and finally; my sister, Katie Francour, is 21 years of age.

I really enjoy: writing my book, exercising, hunting, fishing, spending time with my dogs, and learning new information. I have started a website that is about my life. I stay working out because I like to stay in a good fit condition. I also enjoy riding my bicycle in the spring, summer, and fall months. I take much pleasure in hunting Whitetail deer. As a young boy, my father and brother would always take me hunting, so likewise I have always been interested in hunting. I have had my two dogs, Mali and Bella, for 10 years and there is not a day that goes by where I am not playing catch with them. I love learning new information (e.g., today's issues) to become more diverse and relevant in my train of thought.

I, like my parents and brother, love educating today's youth. The value in teaching goes far beyond what textbooks can teach a student and I believe that these individuals and myself see the importance of instructing our children and adolescents to make a better future for us all. The helpful thing that I could contribute to Zion is a different perspective on how to view the already complex world. I will tell you about how I came to my faith and what influenced my decision.

A little under 11 years ago, I was struck by a pickup truck while crossing the highway on a snowmobile. My near brush with death has left me with questions like, "Why, God, am I still alive," or "What is my purpose?" I have struggled with these questions ever since my accident and it was not until I experienced the true intentions of what God wanted for all of humanity and that is to form a relationship with Him. I feel that is why I would make a valuable council member because I am committed to doing God's will.

Colleen Madden - My parents, my sister, Jill, and I moved to Marinette in 1974 from Racine, where I was born. I was confirmed here at Zion as well as my two daughters, Andrea Lauren and Braedhan Rebecca. Having them helped me change my life. I went back to college and got my RN degree in 2005, with honors! I believe I am a deeply spiritual person and that I can feel the power of God's love through our congregation. Frequently, you will find me in back pew belting out hymns that move me! My strongest belief is that everything happens for a reason and to never doubt the Lord. When Braedhan's father passed away in May of 2009, I turned to Pastor Keith, my congregation, and my faith to get me through; and I made it. I believe in the Power, Love, Strength, Forgiveness, and Glory of the Lord! I am so thankful for my family at Zion and I treasure every moment in my life as I want to make everything matter!

Sarah Marzahl - My husband, Tim and I became members of Zion in 2012. We have a daughter, Anna who is in Kindergarten and a son, Jacob who just turned 2 years old. Currently, I am a stay at home mom raising our children and taking care of our family. We moved to Marinette in 2010 from Wauwatosa, WI where we were members of Mt. Zion Lutheran Church. Before making our move north, I worked in the financial industry; where I traveled throughout the United States educating 401(k) plan participants about their investment options and their retirement plans. Once we started a family, I traveled less and began writing and editing retirement planning and investment articles for 401(k) participants.

Karen Sylvester – My husband, Jerry and I became members of Zion in March, 1980. We've been married 45 years and have one son, Derek, who is married to Ellen and father to Shelby and Katelyn our beloved granddaughters.

I retired from Marinette County in 2002 after working 33 years in the real estate assessment and taxation field. My most recent activities at Zion include Communion setup, singing in the choir, heading Zion's Caring Ministry Team, serving on the Sanctuary Arts, Stewardship and Evangelism committees, co-chairing the Funeral Committee, and occasional leading the Sunday Evening Service of Reflection. I had previously served a six year term on the Congregation Council four as Council President.

YOUTH MEMBER

Katelyn Sylvester - I'm in the tenth grade at Marinette High School. I'm also a cheer leader at MHS and I was on the Dance Team. I will be starting Driver's Ed soon. I've been going to Zion since 1999 where I was Baptized and confirmed. My older sister, Shelby Atwood, was also on Zion's Council.

VISION STATEMENT
Approved January 25, 2009

“Where there is no vision, the people perish.” (Proverbs 29:18) At Zion Lutheran Church, Marinette, Wisconsin, we believe vision is about God's dreams, desires, and aspirations of what can be. Our congregation envisions becoming a thriving, vibrant model of Lutheran ministry both within our community and the world. We envision organizing and executing God's mission through our congregation in such a way that growing numbers of the unbaptized, particularly adults, will connect with Jesus through our congregation and inactive members will return to active participation within the church community.

God has gathered and richly gifted Zion for this mission. God's greatest gift is that through the waters of Holy Baptism we become part of our Lord Jesus and, as such, become his disciples, participating in what Jesus is doing in the world today. God has also given us the precious gift of one another in order that we support and help each other grow in our discipleship.

In light of the many unique gifts that God has graciously entrusted to Zion, we envision a congregation that:

- PRAYS*** regularly and embraces prayer as being central to all that it does and habitually listens for God's call and guidance, not only in all areas of congregational ministry, but in our personal lives as well.
- WORSHIPS*** enthusiastically and is so hungry to praise and worship God that at least half of its baptized members are present for worship on a weekly basis.
- STUDIES*** the Holy Scriptures and the principles of Christian faith in order to fulfill its great desire to learn more about its calling as disciples of Jesus and the gifts that God so graciously provides. Families will regularly use materials provided for Bible study at home, and groups within the congregation will regularly gather to study the Scriptures and these principles.
- INVITES*** others to participate in the life of the congregation by training its members to actively encourage those who are not connected with a congregation to participate in what Jesus is doing through Zion, warmly welcoming them and enthusiastically involving them in the mission work we do together as God's children.
- ENCOURAGES*** and supports its members and others in the community on their faith journeys by regularly organizing groups that will foster Christian fellowship. Zion will also continually grow in the types of caring ministries offered within the congregation.
- GIVES*** generously of time, talents, and treasures for the work of Jesus in our community and around the world, and encourages others to be generous with their gifts as well.
- SERVES*** by employing innovative ways to assist children and their families in our community as well as around the world.

This is God's vision for Zion's mission- God's dream of what “going where Jesus leads” will look like within our congregation. “And I heard the voice of the Lord saying, ‘Whom shall I send, and who will go for us?’ Then I said, ‘Here I am! Send me.’” (*Isaiah 6:8*)

Report of the Pastor for 2014

In John's Gospel, Chapter 1, we hear Philip inviting what we assume to be his friend, Nathanael, to meet Jesus. Philip is pretty excited. He says, "We have found him whom Moses in the law and also the prophets wrote." Nathanael seems less than enthused when he finds out that this person they found is from Nazareth, saying, "Can anything good come out of Nazareth?" Philip is undeterred by Nathanael's doubt and simply says, "Come and see."

What Philip doesn't say is just as important as what he did say. Philip didn't say, "Come and learn." He didn't say, "Come and hear," even though there would be much that they would hear from Jesus. He didn't say, "Come and get busy. Join a committee. Grab a paintbrush." Again, this is important because, indeed, they would get busy, working with Jesus to heal a broken world. Philip simply said, "Come and see," because that's where it starts. That is the beginning. We first come to faith by simply seeing Jesus in action.

This Annual Report is filled with details about how Jesus was in action within and through our congregation. Yes, it takes the form of hearing and learning. It takes the form of getting busy and working with others to make a difference. It does indeed look like the things that Philip did not say, but the goal is the same. This ministry that we do, a ministry that is seen by others, we do in order to help people come to faith, grow in faith, or deepen in faith. We do it to be God's love in the world. We do it so that people can come and see Jesus, something we have done for over 139 years, just as Nathanael did so many years before us.

So, what was there to see?

Pray

We envision a congregation that prays regularly and embraces prayer as being central to all that it does and habitually listens for God's call and guidance, not only in all areas of congregational ministry, but in our personal lives as well.

We pray on Sunday mornings. Our musical/visual preludes are designed to help us prayerfully focus on the theme of the day. Our hymns are forms of prayer. We pray throughout the service and we especially pray for one another. Even though all the petitions we share take some time to go through, I believe they make up a vital part of our worship and our encouragement of one another. This is something we do. We pray for our world, for the ministries that are important to us, and for one another. People can see this when they worship with us.

Our praying as a congregation is particularly evident in our Sunday Evening Service of Reflection. Using silence, we take a lot of time in that service to really listen for God, something that we don't have as much time for in our Sunday morning or Thursday evening services. Prayer is as much listening as it is speaking. People can see us actively listening on Sunday evenings.

We also were actively listening during our Lenten Prayer Journey, not just when we gathered as a community but also at home. The Lost and Found Parables in Luke's Gospel were our focus this year. These parables guided our prayer, helping us hear God speaking to us in new ways.

I am so moved when others step up and lead the prayers that begin our committee meetings or our gatherings. Sure, I can do it, and enjoy doing it, but for me it means so much more when those who are not “the hired gun” step up and perform this ministry. It seems to be happening more and more lately, and I couldn’t be more pleased. It is a good thing for people to see.

Worship

We envision a congregation that worships enthusiastically and is so hungry to praise and worship God that at least half of its baptized members are present for worship on a weekly basis.

So, what do people see when we worship? Certainly people see enthusiasm in our worship. People also see the dedication of worshippers on Sundays like the Sunday after Christmas, New Years or Easter, or on Sundays when the weather is terrible, like we experienced often during the winter of 2014. People can see that worship is important to us. It is the central reason for our gathering. Yes, we gather for so many other reasons, like education and mission in the world, but worship is our primary reason for gathering as a congregation. Nothing else is more important.

Am I concerned that worship attendance took a significant dip in 2014? Yes. Alarmed? No. I trust that God is still active and busy within our midst. We still have this vision of half our members present for worship on a given Sunday and I think we will be taking further steps in 2015 directing ourselves toward that vision.

So, what would our vision look like? A worship attendance of around 200 on a weekend would be pretty close to 50%. At a present average of 113, we have some distance to go. Maybe in 2015 we might challenge one another to attend on a particular Sunday trying to make our 50% goal or for a group of Sundays. We had 159 in worship the weekend on of Consecration Sunday. That was 40%, AND it wasn’t a Christmas Eve where a large number of visitors skew the percentage. People see worship attendance.

I have heard a few concerns about the length of Sunday morning worship. On the one hand, I understand the concern. Time is an extremely precious commodity. For many, it is more valuable than money. Surely time constraint is one of the reasons people are not able to worship more regularly. They cannot afford the time. On the other hand, we usually want more time with our best friends and the ones we love. Jesus is certainly our best friend, and worship offers a unique and powerful way to be with Jesus. Why would we want to rush away from that precious time together? I will be in conversation about this with both our Evangelism Committee and our Worship and Music Committee and will be exploring some minor tweaks during the upcoming months. I realize that it will never be short enough for some and for others going over an hour is seen as a bonus. That’s the fun of working together as a family, and people do see how we work together.

Study

We envision a congregation that studies the Holy Scriptures and the principles of Christian faith in order to fulfill its great desire to learn more about its calling as disciples of Jesus and the gifts that God so graciously provides. Families will regularly use materials provided for Bible study

at home, and groups within the congregation will regularly gather to study the Scriptures and these principles.

I am so very pleased with the education we offer our young people through SPARK, first communion classes, Vacation Bible School, and Confirmation. We have lots of dedicated people working hard to make a difference in the lives of these young people so that they not only learn information about Jesus and the Bible and life as a Christian, but they also practice Christian community and service.

I am also pleased that most of our devotional books for families and for adults are being used. I would love to experience the need to order more, but I'm so glad that I don't have to reduce our orders. I would like to see more subscriptions to the Lutheran. This magazine not only gives us a picture of what is going on within other congregations of our denomination, but it also provides lots of help and support for spiritual growth. At \$8.95, it just doesn't cost that much, and even if each and every magazine do not get read, the super low price still makes it worthwhile when it does get read.

Educational opportunities for adults in 2014 included a regular Bible study on Tuesday mornings at St. James, with the same Bible study held at Zion on Wednesday evenings. This fall the theme of that study has been prayer. During Lent, a study called Contemplating Death was offered at St. James on Tuesday mornings. Also during Lent, on Sunday mornings following worship as well as following worship on Thursday evenings, people gathered together for the Lenten Prayer Journey. Unfortunately, that was the only Sunday morning study that occurred in 2014. Our Women's Circles, Sarah and Ruth, continue to have study as a vital part of their gatherings. There is also another gathering of women who study the Bible once a month.

Our Conference will no longer hold the Synod's Lay School for mission, but the pastors will be offering classes through out the year that are open to people from the various congregations in our Conference. These classes are held on Monday evenings during the school year. People of other denominations are also attending.

In January and February, Zion held a Dave Ramsey Financial Peace University series of classes. These were well attended and once again the participants gave glowing reviews of the classes. It is our hope that we will offer these classes again.

We never arrive when it comes to these Marks of Discipleship. Therefore, it is tempting to wring hands and say that so much more needs to happen. And, so much more could happen, particularly in the area of study. This continually challenges me, and yet, as we can see, there is a lot that we offer for study and many are availing themselves of these opportunities. This is something that people can see, and I'm grateful.

Invite

We envision a congregation that invites others to participate in the life of the congregation by training its members to actively encourage those who are not connected with a congregation to participate in what Jesus is doing through Zion, warmly welcoming them and enthusiastically involving them in the mission work we do together as God's children.

Inherent within the call of Philip, noted at the beginning of this report, to “come and see,” is the invitation. Inviting others is part of the Jesus’ Great Commission at the end of Matthew’s Gospel, chapter 28, where he says, “Go therefore, and make disciples of all nations.” This assumes that we, as his disciples, will never tire of inviting others to participate.

This part of our Vision Statement is closely replicated in the Mission Statement of our Evangelism Committee.

“Following Jesus’ lead, Zion’s Evangelism Committee will encourage, enable, and empower God’s children of Zion to embrace their calling to be evangelists through the ministry of Zion and in daily life.”

This is what we are trying to accomplish.

A big project of the Evangelism Committee this past year was creating the Hospitality Video. The theme of this video was about how we should and should not welcome strangers. I was pleased that so many participated with the production of this video, that we had so much fun doing it, AND that the participants embraced what it was trying to communicate. How we welcome strangers in worship, whether they are just here for the day, or are shopping for a congregation, or have been members for years, is a critical part of inviting others to participate with us in the work of Jesus through our congregation. It is difficult to emphasize this enough, because WE all experience Zion as a friendly place. However, not everyone does experience Zion as friendly place, and it has everything to do with our hospitality skills, and those skills are demanded of each and every one of us, not just the extroverts. All of us need to welcome and get to know strangers, no matter who they are. The main reason for this is said best in the book of Hebrews, 13:1, “Do not neglect to show hospitality to strangers, for by doing that some have entertained angels without knowing it.”

I think of Amanda, who left our community this year to live in North Carolina. When she came out our congregation, she felt invited by the hospitality we offered within the weddings held at Zion that she worked at as a photographer. She also felt invited because she did not hear any complaining about Zion. This was something she heard a lot of from members of other congregations regarding their congregations. People in the community see our congregation through us! When she worshipped as stranger, Heidi, someone she had once worked with, welcomed her, and through Heidi she met others. Eventually she was baptized became very active within our congregation, and part of her activity was inviting others to worship with her and to work with her in things like the Harvest of Hope Community Garden. This is how it works. Inviting others and the hospitality we offer are critical pieces of helping others see and experience Jesus in our midst.

Encourage

We envision a congregation that encourages and supports its members and others in the community on their faith journeys by regularly organizing groups that will foster Christian fellowship. Zion will also continually grow in the types of caring ministries offered within the congregation.

In 2014 Zion held two Sunday morning services in the style of the Service of Reflection:

March 30 and August 24. One of the many reasons for worshipping in this style is that it pushes us to meet one another, listen to each other's stories and ENCOURAGE one another. Sometimes it is a challenge to meet new people within our congregation so that we can encourage them, and they can encourage us. Offering a setting for that encouragement to take place is at the heart of this service.

Did you know that Don and Julie Otto lead a worship service at The Renaissance once a month? It is a way that Zion's encouragement reaches others in our community. They do it as a part of their work on the Caring Ministry Team. They always say how blessed they feel to be a part of it.

Did you know that Hope Goes regularly attends the Ruth Circle? She's in her senior year of High School, and she joins with women who are well into retirement age. She does this because she feels encouraged by them, and surely they feel encouraged by her. I love it when it works out like that. Don't you?

Did you know that our A.V. Team is made up of both adults and students and that these students and adults work together most of the time? As they visit with one another they are getting to know each other better and through it offer encouragement to one another. I love it when it works out like that. Don't you?

During Soup Suppers we have adults and students working together to put on the meals. We also have strangers meeting one another as they too work to put on these meals. And as they get to know each other, they encourage one another. This is something people can see.

My point: If you aren't yet involved in the congregation in some way, you might want to try something. Yes, it takes some time, and yes, it will sometimes demand patience and understanding, but the benefits of offering and receiving encouragement far outweigh these expenses. Many of these ministries are also ways of expressing Zion's encouragement to others in our community, and the people of our community are watching.

Give

We envision a congregation that gives generously of time, talents, and treasures for the work of Jesus in our community and around the world, and encourages others to be generous with their gifts as well.

After going through three years where our receipts did not reach the level of the previous year, I am so pleased that 2014 was the second year in a row that this did not occur, and our General Fund grew by a modest \$2,250. This is particularly awesome in light of the decrease we've experienced in worship attendance. I can't thank you enough for your great generosity!

In 2014 we completed our second mile campaigns that started with the Capital Campaign back in 2007. We paid off our loan of \$175,000 and did so much more. Again, the generosity of this congregation was awesome! I'm so proud to be a part of it.

In 2015 we will be setting up percentages with our budget that will go toward ministries and our building, replicating what we were doing with our second mile campaigns, but making them a

part of our first mile giving. Therefore, in addition to the 11% that we always gave to the work of the wider church through our Synod, we will also designate 1.1% to directly support the work of Fortune Lake Lutheran Camp, .175 % to support Northland Lutheran Retirement Community, 2% to support DAR Boys and Girls Club, 2% to support community scholarships for Fortune Lake, and 4.5% to go into our Capital Improvements Fund to support the continued maintenance of our building. Just as we ask people to consider first fruits giving on a percentage basis when it comes to their offerings to God's work within our congregation, so too will Zion give all these as first fruits beneficiaries of our regular giving!

Our Stewardship drive in 2014 was Consecration Sunday. It was a drive style that emphasized percentage giving, working our way toward a tithe of 10%. It also emphasized our giving as a form of worship; therefore the pledges we made took place within worship on Consecration Sunday, October 5th. This drive also emphasized how giving and spiritual growth are intimately connected. I am so pleased to turn your attention to the Stewardship report within this Annual Report that shows the results of this drive. Although we had one less person make a commitment this year compared to last year, the amount pledged was over \$32,000 more than the previous year. Wow! The number of people increasing their pledges for 2015 made a huge difference! Thank you! Thank you! Thank you! Not only will this help Zion grow in mission, but it is also a wonderful sign of spiritual growth within our congregation!! Our generosity is also something that people see.

One person within our congregation that really has a passion for the spiritual aspect of giving is Karen Sylvester. Not only does she help lead the work we do on the Stewardship Committee, but she also writes the Stewardship Corner in our newsletter every month. These articles are always heartfelt and informative, and certainly help and encourage us all to grow in faith through our giving.

Serve

We envision a congregation that serves by employing innovative ways to assist children and their families in our community as well as around the world.

I still think that as a congregation, this Mark of Discipleship is something that we are particularly gifted at. We have many, many signs of this through out the year. Please see the Social Ministry report regarding all the different ways that we serve under their oversight and guidance. One new way that I believe shows us how strong we are in this area occurred late in the summer. At the very last minute we organized a work bee under the ELCA's "God's Work. Our Hands." Campaign. We didn't give advertising much time or effort, and yet we had an awesome number of people who showed up to work! It was wonderful and what a difference we made. That passion to make a difference in our community was something that could be seen!

The Relay for Life is also something we do, as is our work through the Harvest of Hope Community Garden. Recently Colleen Madden, who jumps in the Lake on New Years Day in order to raise money for DAR and the Animal Shelter, posted this on Facebook. *Today...after our church service wrapped up and I was gathering my things...a man that's a long-time member of my church came up to me and said "I just want to thank you in advance for participating in New Years Days DaYooper Plunge. I'd like to give u some \$ to go towards the \$ u collect for the*

Menominee Animal Shelter, my wife and I support MAS too...and this is my rainy day money..."and he handed me a hundred dollar bill. This makes my jumping in the bay on Thursday totally worth while! Praise be to God!! As I said, I think serving is a strength of our congregation and I'm excited to see all the new ways we're going to come up with in the years ahead to grow in this serving. This is something people can see.

Vision

Our Vision Statement is filled with lofty goals that we may never reach, but, as we all know, it's not the goal; it's the journey. The goal shows us where we are going, but the journey is where we live. This Vision Statement describes what we hope to see along the way and what we hope others will see as well.

When Nathaniel came and saw what Philip was talking about, when he met Jesus, he came to faith in very powerful way, proclaiming, surely with tears in his eyes, "you are the Son of God! You are the King of Israel!" That's what can happen when we invite people to join with us. That's what can happen when we attend to the goals within our Vision Statement. These are the things that people see and the precious gift of faith is the result.

Thank you

I am still so very grateful to be called your pastor. In 2015, I will celebrate 30 years of being an ordained pastor, 17 years of which I have been blessed to serve here. I never imagined being so blessed 30 years ago. You make it a joy to be engaged in ministry with you, and I can't thank you enough. Your support for my family and me means the world to me. Again, thank you!

Respectfully submitted,
Pastor Keith

STATISTICS

	<u>Baptized</u>	<u>Confirmed</u>
Membership at Previous Year End (2013)	428	355
Members Received During 2014		
By TRANSFER	2	2
Member Received During 2014		
By REACTIVE	1	1
Total Members Received	3	3
Baptized Members Confirmed		1
SUBTOTAL	3	4
Members Removed during 2014		
By DEATH	3	3
By REMOVED UPON REQUEST	5	3
Total Member Removed.	8	6
<u>Membership as of 12/31/2014</u>	423	353
Average Weekly Worship Attendance		113
Confirmed Members who Attended Communion at Least Once		275
Unconfirmed Members who Attended Communion at Least Once		16

PASTORAL ACTS IN 2014

BAPTISMS

DATE

4/6/2014
4/6/2014
4/6/2014
4/6/2014
11/2/2014

NAME

Kaitlyn Ann Deschaine
Kaylee Rosanne Deschaine
Macie Ann Deschaine
Natalie Christine Deschaine
Ella Sue Williams

FUNERALS

DATE

5/15/2014
5/16/2014
8/27/2014
10/15/2014
12/1/2014

NAME

Arnold L. Schingeck
Roland David Baumgarten
Joshua Alan Gabriel
Roger C. Utke
Mary E. Sodergren

WEDDINGS

DATE

6/7/2014

7/19/2014

9/13/2014

9/20/2014

NAME

Wendy Jean Bohan
Christopher Scott Behnke
Nancy Louise Benchley
Kenny Dale Sallee
Melissa Walker
Edward (Joe) Lambert
Emily Helen Despins
Samuel Michael Stafslien

MEMBERS RECEIVED IN 2014

BY TRANSFER

DATE

2/11/2014

2/11/2014

NAME

John Powilaites

Sharon M. Powilaites

BY REACTIVE

DATE

1/15/2014

NAME

Gail Melgary

CONFIRMATION – October 26, 2014

Tyler Richard Lund

MEMBERS DISMISSED IN 2014

REMOVED UPON REQUEST

DATE

3/11/2014

3/11/2014

3/11/2014

10/14/2014

10/14/2014

NAME

Joseph Nowak

Tracy Nowak

Matthew Nowak

Sarah Rabideau

Haley Rabideau

REMOVED BY DEATH

5/9/2014

5/12/2014

10/9/2014

June "Pat" Reines

Roland Baumgarten

Roger Utke

FIVE YEAR WORSHIP ATTENDANCE SUMMARY

<u>Year</u>	<u>Jan</u>	<u>Feb</u>	<u>Mar</u>	<u>Apr</u>	<u>May</u>	<u>Jun</u>	<u>Jul</u>	<u>Aug</u>	<u>Sep</u>	<u>Oct</u>	<u>Nov</u>	<u>Dec</u>	<u>Average</u>
<u>2010</u>	<u>131</u>	<u>124</u>	<u>151</u>	<u>188</u>	<u>113</u>	<u>114</u>	<u>100</u>	<u>115</u>	<u>110</u>	<u>129</u>	<u>145</u>	<u>118</u>	<u>128</u>
<u>2011</u>	<u>115</u>	<u>129</u>	<u>134</u>	<u>182</u>	<u>136</u>	<u>113</u>	<u>104</u>	<u>102</u>	<u>112</u>	<u>129</u>	<u>118</u>	<u>125</u>	<u>125</u>
<u>2012</u>	<u>117</u>	<u>117</u>	<u>116</u>	<u>160</u>	<u>123</u>	<u>122</u>	<u>115</u>	<u>107</u>	<u>135</u>	<u>138</u>	<u>122</u>	<u>120</u>	<u>124</u>
<u>2013</u>	<u>127</u>	<u>121</u>	<u>141</u>	<u>129</u>	<u>122</u>	<u>112</u>	<u>95</u>	<u>121</u>	<u>117</u>	<u>138</u>	<u>117</u>	<u>124</u>	<u>122</u>
<u>2014</u>	<u>107</u>	<u>106</u>	<u>112</u>	<u>169</u>	<u>125</u>	<u>99</u>	<u>87</u>	<u>99</u>	<u>110</u>	<u>124</u>	<u>103</u>	<u>120</u>	<u>113</u>

<u>Year</u>	<u>Ash Wed.</u>	<u>Lent</u>	<u>Maundy Thursday</u>	<u>Friday Tenebrae</u>	<u>Christmas Eve</u>
<u>2010</u>	<u>97</u>	<u>18</u>	<u>109</u>	<u>68</u>	<u>256</u>
<u>2011</u>	<u>73</u>	<u>13</u>	<u>120</u>	<u>55</u>	<u>239</u>
<u>2012</u>	<u>79</u>	<u>12</u>	<u>98</u>	<u>72</u>	<u>195</u>
<u>2013</u>	<u>90</u>	<u>11</u>	<u>129</u>	<u>52</u>	<u>162</u>
<u>2014</u>	<u>88</u>	<u>10</u>	<u>91</u>	<u>60</u>	<u>197</u>