

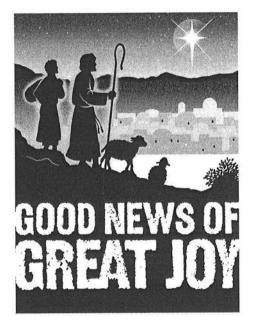
Zion Lutheran Church

2714 James Street Marinette, WI 54143 715-735-7898

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www.zionlutheran-marinette.org





Christmas Eve Worship

December 24th

8 p.m.

The Seven Marks of Discipleship ゆPray

₽Worship

₽Study

₽Invite

₽Encourage

₽Give

₽Serve

Our Discipleship Together A Charlie Brown Christmas

Last night I watched the celebration surrounding the 50th anniversary of A Charlie Brown Christmas. I was six years old at the first broadcast. Watching it every year of my childhood, the story played a significant role in my life. I remember deeply feeling the pain of Charlie Brown as he receives no cards, when he doesn't get any respect after being asked to lead the Christmas play, and when he experiences the laughter and scorn as he brings in his precious tree. Having experienced that derision and scorn

within my own life, Charlie Brown became a patron saint for me.

Lately I've been fascinated by the Charlie Brown Christmas Tree and how it expresses the emptiness not only of Charlie Brown, but also of all of us. It seems to be deserving of its rejection because it is so empty. For Charlie Brown, the tree is a kindred spirit. The transformation of this rejected tree expresses the heart of the Gospel. Linus says, "It isn't such a bad tree. All it needs is a little love." Linus then offers up his precious blanket, his very soul, in order to love the tree into beauty, and all the rest grab a little something to join in Linus' mission. God says the same thing with each of us. "S/he isn't so bad. All s/he needs is a little love." Love is both the motivation and the action, and the rejected become beautiful through the love of God.

This is Christmas. In Jesus, God gives up God's very soul to make ugly "trees" like us shine with beauty. Through Christ, we are transformed by God's love.

I want to be in the crowd that joins with Linus/Christ in making the ugly beautiful with love, doing whatever I can. Isn't this your yearning as well? Yes, Charlie Brown, it isn't about the "ho, ho, ho, and mistletoe." It is all about the transforming power of God's love in Christ. That's what makes Christmas merry. May this wonderful power of God's love bless you and transform you during this holy season and always.

Pastor Keith

Zion to Host Five Wishes Workshop

The Mission Endowment Fund Committee has invited Pastor Craig Mansur, Chaplain at Bay Area Medical Center, to lead two Five Wishes workshops at Zion during the month of January. The first one will be held on Wednesday evening, Jan. 13, beginning at 6:00. The second one will be held during the day on Thursday, January 21, beginning at 10:30.

End of life is something that we all will face. Obviously there is no escaping it, and we, as those who are joined together in our resurrected Lord and Savior Jesus Christ, are most willing to face this time and our preparations for it, because we know that there is nothing to fear. Our Good Shepherd, who is joined with us now, will certainly be joined with us at that time as well.

The Five Wishes Workshop is designed to help us think about and plan for the many issues that can rise up at the end of our lives.

Five Wishes is an Advanced Directive that has helped millions communicate their desires for what types of care they wish to receive if they were to become seriously ill and unable to speak for themselves. Five Wishes is the first living will to address both personal and spiritual needs, along with medical wishes. "The important thing about the Five Wishes form is that laws regarding Advance Directives vary from state to state. The Five Wishes form is recognized as a legal form in 42 states, including Michigan and Wisconsin," says Pastor Mansur.

As a gift not only to yourself, but also to your loved ones, plan today to be a part of this excellent workshop.

Decorating the Worship Area & Narthex

We will be decorating the church for Christmas this Thursday,



December 10th at 10:00 a.m. We need many hands in order to get everything done. We especially need men to work on the trees in the front. We have wreaths, sides, balcony, narthex tree, candles, and fellowship hall to decorate. There is a job for everyone, even if you have to work sitting down.

Lunch will be served at noon. Please bring a dish to pass to go along with chili. If you are willing to make the chili please let me know. There is a sign-up sheet in the narthex on the kiosk.

Sincerely, Ann Buscher

715.735.3017

SPARK Christmas Program

SPARK Christmas program will be Sunday, December 20, during worship. There will be a practice Saturday, December 19 from 9:30-11. The last SPARK class of this year is December 16th and will resume January 6.

Thank you to Kim Gaudes, Kathy Heimbuch, Johanna Zuhels, and Rachel Rosenfeldt for all your help so far this school year! You guys rock!!



NEWCAP Donations

Our NEWCAP collection theme during the month of DECEMBER is "All things CHRISTMAS." This is the season of giving so we encourage you to donate any non-perishable items. Your donation will be given to the local NEWCAP food pantry.

Angel Tree

The Salvation Army's Angel Tree is now in the narthex. To buy a gift for a child this Christmas, simply pick a gift tag from the tree. Please take the bottom half of the slip off and sign your name on the signup sheet. When you return

the gift, make sure it is unwrapped and in a bag with the ticket attached. Please have your gift placed under the tree by Sunday, December 13th.



Hooks & Needles

The group will meet at Zion next Sunday from 1:00 – 3:00 p.m. Come craft with us!

Thank You!

Thank you all so much for your donations of school supplies for the Synod MARKED event. All the supplies have been delivered to the church that is hosting the MARKED event.

Jo Schutt, Social Ministry

Summary of November 2015 Council Meeting_

The Council met on Tuesday November 10, 2015 at 6:30 p.m.

Ann Buscher gave a proposal for new folding chairs in the Fellowship Hall. The Council approved the purchase of 36 new chairs with payment being made from the Neverman Memorial Fund and the remaining balance to be paid by Ann. Thank You Ann for your generous donation!!

The average Worship attendance for November was up from last year's 124 to 150.

Pastor officiated the wedding of Belinda Dufek and Dan Lemire in October. He attended the Festival of Congregation Renewal with Don Schutt. Both gentlemen were presenters at the festival. The M&M Community Foundation will be starting its next Leadership Academy and Pastor has received a scholarship to attend. Vacation dates for the rest of the year are November 13-19 and December 28-31st.

Here is a summary of October's Financial reports:

- General Fund fund balance decreased \$451 from \$1,448 to \$997.
 Year-to-date decrease is \$9,187.
- Capital Improvement Fund increased \$662 from \$46,770 to \$47,432.
- Fortune Lake Campers Fund balance increased \$6 from \$1,047 remained at \$1,053.
- Community Camper funds increased \$28. \$2,719 is available for camper fees.
- The Sabbatical Fund is being funded at approximately \$167 per month.
- The Intern Fund Balance increased \$20 from \$672 to \$692.
- The Helping Hand Fund balance is \$976.

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Summary of November 2015 Council Meeting

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The Social Ministry Committee reported:

- the Harvest Dinner was a success.
- they are still in need of supplies for the school kits.
- the Angel Tree will be displayed in the Narthex when the Salvation Army sends Zion the names for the tree.

The Youth Ministry Committee reported:

- they served two Community Concerts
- had two vans full of children for the Corn Maze outing
- they had a good turn out to watch the Packer game at the Mariner
- they will be ringing bells and Angel Tree shopping in December.

The Personnel Committee reported:

- they are recommending at 2% raise for all employees for 2016.
- staff reviews are nearly complete.

The Endowment Fund Committee reported:

- Pastor Mansur will host a Five Wishes workshop on Wednesday, January 13 at 6:00 p.m. and Thursday, January 21 at 10:30 a.m.
- The application for grants has been finalized and will be rolled out at the annual meeting.

Zion is awaiting confirmation from the Synod on our proposed Constitution changes. As soon as the Council hears from the Synod we will vote to include the changes to be ratified at the Annual meeting.

The Council approved John Radloff to finish out the first year of Chad Francour's term on the Council.

The resignation of Joan and Luke Kelly from Zion was approved.

The next Council meeting will be held on Tuesday, December 8, 2015 at the Kolstad Residence starting at 6:00 pm..

The meeting ended with the Benediction.

Respectfully Submitted, Julie Williams, Recording Secretary

The Stewardship Corner_____

This article continues to look at the impact your donations are making on the missions that we, as Zion's congregation, are supporting. It's long but we all need to know what a great thing we're doing through our giving. So here goes.

DAR Boys and Girls Club.

Two percent of the monies provided to Zion's General Fund go directly to the DAR Boys and Girls Club. Since October 31, 2015, Zion has contributed \$3,122.02 to this spectacular organization.

According to Richard Crevier, 2015 has been an extremely busy and rewarding year for the DAR Boys and Girls Club. Since January 1st, they've been able to provide scholarships to 48 kids, some for the summer season at a cost to DAR of over \$4,950, and some for the after-school program. Rich says that scholarships are most important as the kids who need them most are able to be served.

This summer was one of the best summer programs in years! With over 100 kids per day almost every day. In addition, Zion's funds helped to purchase supplies for programming and busing to get the kids to the Club.

The DAR Boys and Girls Club board of directors, staff, volunteers, and especially the kids are extremely grateful for the funds that Zion provides throughout the year. Without us their programs would not be the blessing that they are.

Northland Lutheran Retirement Community receives 0.18% of the monies provided to Zion's General Fund. Since October 31, 2015, Zion has contributed \$218.70 to this much needed organization. Northland Lutheran is a non-profit church related ministry of the ELCA that provides a variety of services and housing to seniors, the

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The Stewardship Corner_____(continued)

elderly, and the disabled. It has been serving the Marinette and Menominee area for almost 100 years. Zion is one of twenty different congregations in the NGLS that sponsor this ministry. Many in our congregation have, or currently are, utilizing the services and housing offered through Northland.

World Hunger is an ongoing ministry at Zion. This past year the theme was "Soles for Souls," and the congregation donated \$2,176. These funds were brought to Synod Assembly and are being used to help alleviate world hunger. Were you aware that less than 10 cents of every dollar provided to World Hunger is used for program administration and fund-raising? Given that wonderful news, here's a sampling of how your contributions have been used.

- 1) Shobi's Table in St. Paul, Minnesota is a food truck that provides freshly prepared meals to 75-100 homeless and near-homeless people at a location which was a natural gathering place for many. Community is at the heart of Shobi's Table's mission, which happens as people eat the food and Communion is shared. The program is run by Pastor Margaret Mary Kelly and a gentlemen named Noah who lived in poverty in the Twin City area.
- 2) Eighty percent of the population in Zimbabwe lacks access to clean water, with even fewer with adequate sanitation. In Beitbridge, the community's sole source of water was contaminated with waterborne pollutants which is the leading cause of death. The main responsibility for walking two miles one-way for fresh water rested solely on the students of Siyoka Secondary School who walked, collected and carried water back for their family's use. Working with the local community, Lutheran Development Services dug a new centrally located borehole to provide access to safe drinking water for all. Latrines were cleaned and diseases kept at bay. Additionally, access to fresh water has made agriculture a possibility for the community resulting in large harvests.

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The Stewardship Corner_

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- 3) According to Bugera Barnabe, program director of The Lutheran World Federation in Burundi, malaria is an even more serious problem there than HIV and AIDS. He proclaimed, "If we don't deal with malaria, all other outcomes will be jeopardized completely." From the beginning, the ELCA Malaria Campaign has taken a holistic approach in its Programming to combat this disease. As a result, more than 2 million people have been educated, 50,000 mosquito nets distributed, 160,000 people were tested and treated if positive, 12,000 households were empowered economically, 32,000 pregnant women were provided prevention medication, and so much more. Zion raised \$17,000 for this campaign a few years ago thanks to a generous \$15,000 donation for one family and the congregations' financial support.
- 4) Then there's the ELCA Lutheran Disaster Relief initiative. Right now Zion is being asked to help disaster survivors recover and rebuild their lives in the Carolinas and other areas. One hundred percent of gifts designated for "U.S. Flooding" will be used in full for this purpose. The flooding has led to the death of more than a dozen people, tens of thousands being without power, major highways compromised, and homes destroyed.

NEWCAP and Haven of Hope.

Thanks to the free-will offering at Thursday's worship service, excess donations from Soup Suppers, and offering made by Zion's members, NEWCAP and Haven of Hope have received \$1,490.33 since October 31, 2015.

Non-perishable food items are placed in the NEWCAP basket in Zion's lobby. Discounting the Souper Bowl Challenge, which netted an entire pickup truck full of non-perishable food, Jim and Marilyn Gould have delivered approximately 8 full bags so far this year.

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The Stewardship Corner_

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Hunger in our community is an ongoing problem and NEWCAP is always very grateful and overjoyed when Zion arrives with items. We're told our donations are really meaningful for those who get them as almost all of their clients live far below the poverty guidelines.

Zion also has a basket in the lobby for Haven of Hope. They are always in need of cleaning supplies along with non-perishable food items, like crackers, soup, rice, juices, and canned vegetables. Haven of Hope has been in operation for the past fourteen years. They can handle anywhere from 12 to 15 adults per evening. Annually, over 150 adults are housed there, although no one is allowed to stay for more than 90 days. All of their funding comes through charitable sources.

Zion has had a **Relay for Life** team for several years. In 2015, the team raised \$2,232.92 for the American Cancer Society. \$920.85 came from loose offerings and other individual donations. This was an all-time record!

An **Angel Tree** is set up every year in Zion's lobby. The Salvation Army provides congregation members with the gender, age, and a list of wishes including sizes and colors. Last year, this congregation provided 36 kids with a Christmas that was both memorable and joyous; something they would not have had without you.

School Supplies is another ministry directed toward community children in need. In 2015, the congregation turned up the heat on this ministry and gave generously. Four good size bags full of items, including several new backpacks, were delivered to the Salvation Army.

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The Stewardship Corner_

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In a letter from the Salvation Army, we were told that 193 students were helped. In part that letter reads: "I wish you could have seen the face of the little 6 year old boy when he received a character backpack filled with brand new supplies and heard him say, 'Mom, can I take them out when we get home?', The stories are as unique as any of our stories, but the appreciation seems to be universal – ecstatic gratitude."

Another important ministry that the congregation supports is the **Equal Exchange** which is a Fair Trade organization that buys directly from small-scale farmer cooperatives, owned and run by the farmers themselves. Equal Exchange provides high-quality foods at a fair price to you, and by cutting out the middlemen, it is able to pay the farmers more and gives you a better value. Currently Zion offers a variety of coffees, teas, and chocolate products, as well as almonds and cocoa. Jose Luis Castillio Vasquez, a coffee farmer from El Salvador, says, "I want to thank all of the congregations that purchase our coffee. Thanks to you, we have a seed of hope in our lives."

The **Boy Scouts and Webelos** meet in Zion's Fellowship Hall. Their troop has grown to 60 young lads who show great enthusiasm for scouting. Every year the troop is scored on 13 different topics and our troop ranked 10 out of 13, which was enough to attain a gold award – the highest attainable. Earlier this spring, the troop helped to clean up Zion's yard, which was most appreciated.

Hooks and Needles Knit & Crochet Group is a relatively new group started in January, 2015. With their own yarn, hooks, and needles, last winter they made 20 hats and 10 lapphans for the Warmth for Warriors project. They already have 30 hats and 5 more lapphans ready for shipment. This year they will be doing the Warmth for Warriors and also making hats, mittens, and ear warmers for the local schools and shelters. Sew for Mission donated a lot of extra yarn for them to use. Amvets pays for postage to mail the packages.

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The Stewardship Corner

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Zion's Capital Improvement Fund. 4.5% of the monies provided to Zion's General Fund, goes directly to the Capital Improvement Fund. Since October 31, 2015, Zion has contributed \$7,165.72 to this fund which was used to install new lighting fixtures in the sanctuary, fellowship hall, cry room, and the kitchen. In addition, the west entry was recently renovated.

If you're like me, I'm sure you had no idea how far reaching our missions were and are. With your continued support, we will continue to "Go Where Jesus Leads."

Go in God's peace and grace, Karen Sylvester

Women in the Old Testament

It is easy to be misled by the thought that women did not have an important role within the Bible, particularly in the Old Testament. This Bible Study class will hopefully put that misconception to reset. There were many women that had significant roles within the history of our faith as described in the Old Testament, and you are invited to learn more about them in the upcoming months. Two different hour-long classes are offered for your convenience: One is held at St. James Lutheran Church on Tuesdays and begins at 10:30 a.m.; the other is held at Zion on Wednesdays and begins at 6:00 p.m.

Dec. 8 & 9—Naomi

Dec. 15 & 16—Hannah

Jan. 5 & 6—Abigail

Jan. 12 & 13—Shunammite Women

Jan. 19 & 20—Esther

Jan. 26 & 27—Easter

Feb. 2 & 3—The "Model" Wife

Menominee Valley Conference Adult Education-Winter 2015

Course Title: "Grief: God's Hidden Gift"

Location: Bethel Lutheran Church, Corner of 13th Street & 14th Ave, Menominee

Instructors: Rev. Scott Ehle (Bethel Lutheran, Menominee), Rev. Mark Laatsch (Emmanuel Lutheran, Menominee), Rev. Craig Mansur (Chaplain, Bay Area Medical Center), Rev. Bruce Nowacek (First United Methodist Church, Menominee), & Rev Doug Schoen (Retired, member of Bethel Lutheran, Menominee)

Description: Grief is an unavoidable part of life. It is a price of love, and can fill one with dread and fear. The Christian witness, however, has much to say on this topic. In this course the instructors will draw from personal and professional experiences of grief, and help put words of faith to pain that sometimes leaves one speechless.

"I see people, as they approach me, trying to make up their minds whether they'll 'say something about it' or not. I hate if they do, and if they don't." -C.S. Lewis 'A Grief Observed"

Class Dates: December 7th, & December 14th

Class time: 6:30 pm-8pm

Blue Christmas_

For those interested, a "Blue Christmas" worship is being hosted by the First United Methodist Church in Menominee on December 21st. at 7:00 p.m. This is a worship for people who struggle with loss and grief during the holiday season.



Once again we are planning to use Poinsettia plants as part of our Christmas decorations at church. If you make a donation of at least \$12.50 you may take one of the plants home following the service on Sunday, December 27, 2015. You may also designate it as a gift in memory or honor of someone.

If you are willing to make a contribution to the Poinsettia Fund, please call the church office (735-7898) with the necessary information or fill out the following form and place it in the offering plate.

<u>Please drop off at Church, mail or call in the following</u> information by Wednesday, December 16.

GIVEN BY					
IN MEMORY OF					
IN HONOR OF					
AMOUNT CONTRIBUTED. ¢					
AMOUNT CONTRIBUTED: \$					
Envelope #					
PLEASE ENCLOSE THIS FORM WITH YOUR MONEY AND DROP OFF AT					
CHURCH, MAIL TO THE CHURCH OFFICE OR CALL THE CHURCH OFFICE					

Fortune Lake Lutheran Camp Update and Coming Events_____

Come to Fortune Lake to experience a "Winter Wonderland!"

- Enjoy winter activities at camp: sleeping, skating, cross country skiing, snow shoeing and warming up with new friends around the campfire or in the sauna!
- We will also have discounted tickets for Ski Brule on Saturday! \$31/person for a lift ticket, and \$41/person for a lift ticket plus equipment.
- ♦ Pricing:
- ♦ Adult-Retreat Lodge: \$75.00
- ♦ Adult-Duplex: \$65.00
- ♦ Youth: \$58.00
- ♦ Family Max: \$210.00
- ♦ Extra Day: \$20.00

For more information contact Fortune Lake Camp:

906.875.3697 or check out their website at:

www.fortunelake.org

It's the Holiday Season!_____

Sponsored by R.W. Fernstrum, River Cities Habitat for Humanity, is bringing you a free community Christmas concert this coming Saturday, December 5th at the Blesch Auditorium, beginning at 3:00 p.m. Those attending are encouraged to bring a non-perishable food item to benefit local food pantries. RCHFH will also be holding a bake sale and free will offering baskets will be available benefiting our local affiliate.

The Lutheran Magazine_



If you are receiving The Lutheran Magazine, we are once again renewing the subscriptions. The price for the year is \$11.75. Please place your check in the offering plate or mail it to the church office as soon as possible. Also, make a note that the money is for The Lutheran Magazine and include your envelope number. Please contact the church office at 715.735.7898, or zion@newbc.rr.com if you want to

start receiving the Lutheran or want to stop your subscription.

The Gift of Generosity_

This holiday season, we thank everyone who has supported Zion Lutheran Church this past year with their time, talent and financial contributions, and look forward to support from all of our members in the year ahead. If you need a convenient way to make regular offerings or if you plan to make an additional gift before the end of the year, we encourage you to look into our electronic giving options on Zion's website www.zionlutheran-marinette.org and click on the "Donate" button. As the pace of life speeds up, especially around the holidays, you may find electronic giving a most welcome way to make contributions. Visit or contact Karen Houdek, Zion's Financial Secretary, for more information at church 715.735.7898, or her home number 715.735.7180. Also, please contact her if you are interested in giving through automatic withdrawal, but prefer not to use a computer to do so.

Thank You Bill Tipple!_____

Zion is now has a second stand which can be used in worship thanks to the wonderful craftsmanship of Bill Tipple. The stand we have used in the past for the plate holding gluten-free wafers is now being used for the Advent wreath. Bill has provided us with another stand, one that he built, and it is gorgeous. Again deepest thanks to you Bill!

Pastoral Visitation_

Please be aware that Bay Area Medical Center no longer contacts congregations in the community when people are admitted to the hospital. If you want Pastor to make a call, you need to make sure that he is contacted directly. In other words, don't hope that someone else who might know about it will do it for you. This can be a breeding ground for mix-ups, misunderstandings and hurt feelings. Again, make sure he is contacted directly.

The same holds true if you want Pastor, or someone from our Caring Ministry Team, to make a home visit. Contact him or Karen Sylvester, (Karen's number is: 715-732-42060), directly requesting the visit. We know the adage about the word "assume." Contacting them directly takes "assume" out of the picture, and again, can alleviate misunderstandings and hurt feelings.

Pastor and the Caring Ministry team want to be available to you when you are recovering from an illness, a surgery or an injury, or would like a visit for any other reason. Please don't hesitate to contact them.

Youth Fellowship Activities_

On Sunday, Dec. 6th, following the worship service, the Youth Fellowship will be going shopping using a tithe of the money raised at the Waterfront Festival. They will be purchasing items for children on the Angel Tree. Following the shopping spree, they will come back to Zion for hot cocoa and to decorate Christmas cookies.

Please RSVP Katy Bauer (715-923-8123, voice or text), or Pam Hruska 920-373-1972, voice or text) by Friday, Dec. 4^{th} .



"I Have a Major Gift I Want to Give to Zion"_

Thank you for your generosity! We want your gift to be used in the way you intended it. So, here a few questions:

- 1) Is this gift coming from your estate?
- 2) Is this gift given in memory of someone?
- 3) Will this gift be directed toward a specific project?
- 4) Is this gift larger than \$1,000?

Depending how you answer these questions, there are one of three options for your gift.

- 1) Zion's Memorial Fund: This fund is the recipient of gifts given in memory of loved ones. It may also be the recipient of smaller gifts from one's estate. If there is a specific project that the gift is to be used for, such as kitchen counters or new carpet, that desire will be noted within the Memorial Fund, unless there is a specific fund already set up for that purpose. The Memorial Fund will also receive undesignated gifts given in memory of loved ones. These undesignated gifts will be distributed at the discretion of the Congregation Council.
- 2) Zion's Mission Endowment Fund: This fund is the recipient of large donations given without a specific purpose. Most of these gifts will be estate gifts; however, this fund could also receive large memorial gifts, or gifts given when adjustments are being made to one's portfolio, i.e. closing an IRA, donations of stock for tax purposes, etc. The MEF Committee designates how the income from the pooled funds within the MEF will be spent, not necessarily the donors. The Committee makes these designations following specific guidelines within Zion's MEF Policy.

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"I Have a Major Gift I Want to Give to Zion"_

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3) One of Zion's specific funds: If there is a specific project you want your gift to go towards, in addition to the Memorial Fund, there are a number of other funds available that have specific purposes. These are:

Capital Improvement Fund Fortune Lake Campers Fund Intern Fund Scholarship Fund Helping Hands Fund Kitchen Fund

Zion Youth Fellowship

Depending upon the circumstances, there may be other funds created for specific tasks.

If you have any questions regarding how you want your major gift to be used, please talk to Zion's pastor, financial secretary, or treasurer. Again, thank you for considering Zion's mission as a recipient of a major gift.

JOLLY Times

In November, we had a total of 16 attendees for Zion's Jolly Times game days. We again played Sheepshead and Mexican Train Dominoes. Please join us on Wednesday, December 16th. You bring it, we'll play it! Sharon Powilaites

Ecumenical Bible Class Christmas Program ___



The Ecumenical Bible Class for Adults with special needs will be presenting their Christmas program, "The Christmas Alphabet" on Monday, December 14th at 7:00 p.m. in the Social Hall. Pastor Kolstad will be the narrator. The class will play several selections on their colored bells and have the audience join them in singing several Christmas carols.

Refreshments will be served after the short program.

CELBRATING BIRTHDAYS IN THE MONTH OF DECEMBER 2015

December 5	December 20
Barb Francour	
Dain Francour	Alyson Teasdale
	Dawn Vincent
December 8	
Miah Andrist	December 22
	Presley Schroeder
December 9	
Kim Gaudes	December 23
	Paul Boucher
December 10	Alan Nelson
Sally Peterson	
,	December 26
December 11	Jacob Marzahl
Keith Despins	Jacob Marzani
John Radloff	December 27
JOHN NAGION	Everette Johnston
December 12	Luke Pecard
	Luke Pecaru
Bethany Travis	
	December 28
December 13	Philip Goes
Larry Nelson	Pat Schultz
Don Otto	
	December 31
December 15	Eileen Jagielski
Rachel Kuhn	Jacob Kolstad

December 16

Dean Schoen

December 18

George Krenos

VOLUNTEERS FOR THE MONTH OF DECEMBER

Sunday, December 6 - Organist - Ruth Olson

Lector – Pastor George Olson Acolyte – Max Albert

Head Usher - Nora Plym

Greeter - Colleen Madden

Communion asistants - Johanna Zuehls (Pouring), Karen Dill & Barb Grom (Distributing the Host)

AV Team - Sarge Rudell & Kathy Heimbuch

Sunday, December 13 - Contemporary Worship

Lector – Karen Sylvester

Acolyte - Tyler Lund

Head Usher - Michelle Larson Communion Assistant - Jacki Renne

Greeters - John & Sharon Powilaites

AV Team – James Martin and Sharon Powilaites

Sunday, December 20 - Pianist - Rachel Rosenfeldt

SPARK Christmas Program – "B is for Bethlehem"

Lector - Jonah Zuehls

Acoyte - Jacob Cording

Greeter - Sue Baxter

Head Usher – Mary & Joe Bodam

Communion Assistant – Johanna Zuehls

Coffee Time Sponsor - SPARK

Thursday, December 24 (Christmas Eve) – Organist – Ann Buscher

Lector - Johanna Zuehls

Acolyte – Matthew Swenson

Greeters – Curt & Carla Clarke Communion Assistant – Pastor George

Olson

Sunday, December 27 - Organist - Ann Buscher

Lector - Heidi Beland

Acolyte - Carly Bauer

Greeter - Michelle Larson

Head Usher - Nora Plym

Communion Assistants – Sue Baxter (Pouring), Barb Grom & Karen Dill (Distributing the Host)

Coffee Time Sponsor – Nora Plym

December 2015

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1 10:30am Adult Bible Study at St. James 3:30pm Personnel Committee	2 Noon-3pm Jolly Times games 5:30pm Worship 6-7pm SPARK, Conf. Bible Study 7:15pm Choir Rehearsal	3 6pm Worship at Northland Village	4	5
6 9:30am Worship 11am Angel Tree Shopping with youth 5pm Service of Reflection	7 12 noon Kiwanis 6:30-8pm "Grief: God's Hidden Gift" at Bethel	8 9-11:30am Sew-for- Missions 10:30am Adult Bible Study at St. James 6pm Council meeting at Kolstad's	9 5:30pm Worship 6-7pm SPARK, Conf., Bible Class 7:15pm Choir Rehearsal	10 10am Hanging of the Greens Decorating. 6pm Worship at Northland Village	11 4:30pm Scout Lock-in Until Saturday at 12 noon	12 Scout Lock-in ends at 12 noon
13 9:30am Worship 1-3pm Hooks and Needles at Zion 5pm Service of Reflection	14 12 noon Kiwanis 6:30-8pm "Grief: God's Hidden Gift" at Bethel 7pm Adult Bible Group Christmas Program 7pm Cub Scout Parent meeting	15 10:30am Adult Bible Study at St. James	16 Noon-3pm Jolly Times games 5:30pm Worship 6-7pm SPARK, Bible Study 6-7pm Salvation Army Bell ringing for Conf. 7:15pm Choir Rehearsal	17 6pm Worship at Northland Village	18	19 9:30-11am SPARK Christmas Program rehearsal.
20 9:30am Worship Christmas Program 5pm Service of Reflection	21 7pm "Blue Christmas" worship at 1 st . United Methodist Church in Menominee 6pm Cub Scout Pack Meeting	22	23	24 8pm Worship Christmas Eve	25 Christmas Chris Weinrich will be using the Social Hall for the afternoon.	26
27 9:30am Worship 5pm Service of Reflection	28 Pastor on vacation December 28 – Jan. 1	29	30 January Newsletter to be mailed out.	31		