

2016  
ANNUAL REPORT  
OF THE  
CONGREGATION



ZION LUTHERAN CHURCH

2714 JAMES STREET

MARINETTE, WI

Annual Meeting  
Following Worship  
Sunday, January 29, 2017

**ZION LUTHERAN CHURCH**

**Marinette, Wisconsin**

**ANNUAL MEETING**

**Sunday, January 29, 2017**

**A G E N D A**

**Opening Prayer**

**Call to Order**

**Acceptance of Agenda**

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**Other Business**

**Adjourn**

**Closing Prayer**

**Installation**

**NOMINATING COMMITTEE REPORT**

<u>Term Expires 1.2017</u>	<u>Term Expires 1.2018</u>	<u>Term Expires 1.2019</u>
<u>Troy Cording</u>	<u>Roxanne Bowdin</u>	<u>Carla Clarke</u>
<u>Karen Sylvester</u>	<u>Lori Despina</u>	<u>LeeAnn Martin</u>
<u>Julie Williams</u>	<u>Colleen Madden</u>	<u>Mark Swenson</u>
	<u>Sarah Marzahl</u>	<u>John Radloff</u>

Youth Term Expires 1.2017

Katelyn Sylvester

**SAMPLE BALLOT – January 29, 2017**

**Church Council (3 year term)**

\_\_\_\_\_ **Troy Cording**

\_\_\_\_\_ **David Johnson**

\_\_\_\_\_ **Sarge Rudell**

\_\_\_\_\_ **Karen Sylvester**

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**Council Youth Member (1 year term)**

\_\_\_\_\_ **Tyler Lund**

\_\_\_\_\_

**Personnel Committee (3 year term)**

\_\_\_\_\_ **Karen Dill**

\_\_\_\_\_

**Nominating Committee (2 year term)**

\_\_\_\_\_ **Kathy Heimbuch**

\_\_\_\_\_ **Maryellen Radloff**

\_\_\_\_\_ **Sarge Rudell**

\_\_\_\_\_

\_\_\_\_\_

**Mission Endowment Fund Committee  
(3 year term)**

\_\_\_\_\_ **Ann Buscher (one year)**

\_\_\_\_\_ **John Radloff**

\_\_\_\_\_ **Phil Strohl**

\_\_\_\_\_

**Synod Assembly Delegates**

\_\_\_\_\_ **Dave & Carol Johnson**

**Conference Assembly Delegates, (along with  
Synod Assembly Delegates)**

\_\_\_\_\_ **Don & Jo Schutt**

\_\_\_\_\_

## COUNCIL NOMINEE BIO'S

**Troy Cording** - I have been a member of Zion since 1999. My wife Becky and I live in Peshtigo and I currently work for Frank's Inc. in Peshtigo where I manage their repair shop taking care of trucks and heavy equipment. I have three kids that keep us well traveled. Koral lives in Dallas, TX (we like visiting her in the winter), Alex is studying and playing soccer at UW La Crosse, Jacob is a senior at Marinette High School and will be taking a gap year and doing Rotary Youth Exchange in Brazil. I have served on the Youth Committee and currently on Worship and Music. This will be my third full term on the Council and I am looking forward to serving three more years on Zion's Congregation Council.

**David Johnson** – I am a retired educator after 36 years in the Marinette School System. My wife, Carol and I became members of Zion in 1975. Our two children have been baptized and confirmed here at Zion. Over these 42 years as a member of Zion I have served on the Church Council, I have also been a member of the Stewardship Committee, Worship & Music Committee, the Property Committee, the Education Committee, and the Fellowship Committee. I have represented our congregation several times at the Synod Assembly and served on the Pastoral Search Committee. My wife and I are both members of the Zion Choir.

**Girard (Sarge) Rudell** – Girard (Sarge) Rudell is married to sweet Joni and they have lived in Marinette since 1969 at which time they joined Zion Lutheran Church. Though they quit for a number of years, when they decided to find a church, they came back to Zion and found it very comfortable. Sarge has in the past served on the Council and enjoys being in the balcony on the AV Team. He also serves on the Caring Ministry Committee where he visits and brings Holy Communion to shut-ins.

**Karen Sylvester** – My husband, Jerry and I became members of Zion in March, 1980. We've been married 47 years and have one son, Derek. Our lovely daughter-in-law, Ellen died of cancer in January 2015. We have two beloved granddaughters, Shelby, 21 years old and 17 year old Katelyn.

I retired from Marinette County in 2002 after working 33 years in the real estate assessment and taxation field. My most recent activities at Zion include serving as Council President, heading Zion's Caring Ministry Team and the Funeral Committee, serving on the Stewardship Committee, being the FLLC FLAME, singing in the choir, and setting up Holy Communion.

### **Youth Council Member Nominee**

**Tyler Lund** - Tyler Lund is the son of Rob and Pam Lund and the grandson of Judy Stehle. He was baptized and confirmed at Zion. Tyler is a junior at Peshtigo High School and has been a member of the cross country, bowling and golf teams for the past 3 years. He was recently inducted into the PHS chapter of the National Honor Society. During the summer, Tyler can be found working a produce stand for Jandt farms. Tyler also enjoys helping with the FORE their Future youth golf tournaments as well as assisting with various other golf outings held at Little River Country Club. If you ever need to find him in the summer, the golf course is the best place to look!!

VISION STATEMENT  
Approved January 25, 2009

“Where there is no vision, the people perish.” (Proverbs 29:18) At Zion Lutheran Church, Marinette, Wisconsin, we believe vision is about God's dreams, desires, and aspirations of what can be. Our congregation envisions becoming a thriving, vibrant model of Lutheran ministry both within our community and the world. We envision organizing and executing God's mission through our congregation in such a way that growing numbers of the unbaptized, particularly adults, will connect with Jesus through our congregation and inactive members will return to active participation within the church community.

God has gathered and richly gifted Zion for this mission. God's greatest gift is that through the waters of Holy Baptism we become part of our Lord Jesus and, as such, become his disciples, participating in what Jesus is doing in the world today. God has also given us the precious gift of one another in order that we support and help each other grow in our discipleship.

In light of the many unique gifts that God has graciously entrusted to Zion, we envision a congregation that:

- |                          |  |
|--------------------------|--|
| <b><i>PRAYS</i></b>      | regularly and embraces prayer as being central to all that it does and habitually listens for God's call and guidance, not only in all areas of congregational ministry, but in our personal lives as well.  |
| <b><i>WORSHIPS</i></b>   | enthusiastically and is so hungry to praise and worship God that at least half of its baptized members are present for worship on a weekly basis.  |
| <b><i>STUDIES</i></b>    | the Holy Scriptures and the principles of Christian faith in order to fulfill its great desire to learn more about its calling as disciples of Jesus and the gifts that God so graciously provides. Families will regularly use materials provided for Bible study at home, and groups within the congregation will regularly gather to study the Scriptures and these principles. |
| <b><i>INVITES</i></b>    | others to participate in the life of the congregation by training its members to actively encourage those who are not connected with a congregation to participate in what Jesus is doing through Zion, warmly welcoming them and enthusiastically involving them in the mission work we do together as God's children.  |
| <b><i>ENCOURAGES</i></b> | and supports its members and others in the community on their faith journeys by regularly organizing groups that will foster Christian fellowship. Zion will also continually grow in the types of caring ministries offered within the congregation.  |
| <b><i>GIVES</i></b>      | generously of time, talents, and treasures for the work of Jesus in our community and around the world, and encourages others to be generous with their gifts as well.   |
| <b><i>SERVES</i></b>     | by employing innovative ways to assist children and their families in our community as well as around the world.   |

This is God's vision for Zion's mission- God's dream of what “going where Jesus leads” will look like within our congregation. “And I heard the voice of the Lord saying, ‘Whom shall I send, and who will go for us?’ Then I said, ‘Here I am! Send me.’” (*Isaiah 6:8*)

## Report of the Pastor for 2016

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Surely they had no clue as to where Jesus was going to lead them. When Jesus called Peter and his brother Andrew, along with James and his brother John, those four men had no idea what “fishing for people” was going to look like and how it would change their lives so completely. (Matthew 4:12-23) But they dropped their nets, they left their livelihoods and all that was familiar to them and they followed. They set a standard for what discipleship can demand of us.

This is what discipleship can be. Jesus leads us in “ventures of which we cannot see the ending, by paths as yet untrodden and through perils unknown.” We go by faith. This is important for us to remember as we ponder what has taken place within our congregation this past year and try to envision what we are called to be about in the year and years ahead. This Annual Report is filled with details of how Christ has been active in, with, and through our congregation in many different ways. May Christ use this report to guide us into more faith-filled discipleship.

### **Pray**

*We envision a congregation that prays regularly and embraces prayer as being central to all that it does and habitually listens for God’s call and guidance, not only in all areas of congregational ministry, but in our personal lives as well.*

In Genesis 1:3, God said, “Let there be light.” Our God is a God who speaks and God has been speaking ever since those very first words at the very beginning of creation. God speaks to us through the forgiveness of sins, through the Holy Scriptures, through the sacraments of Holy Baptism and Holy Communion, and through our fellowship together. God also speaks to us in our prayers, both individually and corporately. In fact, this is probably the most important aspect of prayer, that it gives us time to listen to God speaking.

It was moving for me to read the commitments to growth in prayer that many of you made during our Growing in Faith Stewardship Drive. Some committed to praying in restaurants, to journaling, to meditate more, to pray for enemies, to take walking prayers, to focus more on others rather than one’s self in prayer, along with many other growth goals in prayer. It will be fascinating to hear where these new practices in prayer will take us.

I still covet hearing your prayers, particularly when we meet as a Council, or in our committees. Yes, I lead many of those prayers, but I love it when you step up to lead prayer. I find it deeply moving. I hear your prayers through the many petitions you offer each Sunday. You are praying! Thank you! And may we continue to grow in our praying.

### **Worship**

*We envision a congregation that worships enthusiastically and is so hungry to praise and worship God that at least half of its baptized members are present for worship on a weekly basis.*

Worship is our primary task as a congregation. Zion began 142 years ago as a gathering of and for Swedish speaking Lutherans in order that they could worship together. Yes, many other ministries developed within that gathering, as this Annual Report shows, but worship still is the primary thing we do together.

It is no secret that regular weekly worship attendance is a significant challenge for many of our members. There are so many conflicts and road blocks. People would not become members of a congregation if they did not want to worship because it is the primary thing that we do. Everyone knows that we need worship. Therefore, our biggest challenge now, and will continue to be in the future, is figuring out ways to help people worship with the challenges of work schedules, sports, family commitments, and the need for Sabbath rest apart from worship.

Our average weekly worship attendance took another drop this year from 117 to 108. This is a decline of about 20 in the last 10 years, or a drop of about 15%. I think this is a significant drop, but I also know that it is not unique. Most congregations in our area and Synod are seeing that kind of drop in worship attendance. This change will certainly bring about other changes, and hopefully these changes will be missionally focused.

The Sunday Evening Service of Refection did not fill the needs of as many people as we hoped, and so it was cancelled this year. The Sunday evening time, especially during evening Packer games, didn't help things. This service might come back in a different form and on a different day if there is a call for it.

We continue to offer Wednesday evening worship when we hold SPARK, Confirmation and the Adult Bible Study. The average worship attendance is not as high as it was last year, for many reasons; again, mostly conflicts with work schedules, sports, etc.

### **Study**

*We envision a congregation that studies the Holy Scriptures and the principles of Christian faith in order to fulfill its great desire to learn more about its calling as disciples of Jesus and the gifts that God so graciously provides. Families will regularly use materials provided for Bible study at home, and groups within the congregation will regularly gather to study the Scriptures and these principles.*

There is a passion for study within Zion. Even as our worship attendance declines, our attendance at SPARK is going up. Our Bible Studies are generating more interest, and our devotional materials are being used. When we hold Vacation Bible School, we get the necessary volunteers and there is an outpouring of financial and material support. Education is a priority for us.

In our Growing in Faith Stewardship Drive, many of you stated that you planned to incorporate daily devotions into your routine. I hope this is going well. If there is any way that I can help make this happen, maybe using social media or something else, please let me know.

This year I started offering the Question of the Day to help deepen our worship experience, but it can also be a study tool. If you have not done so already, I encourage you to join in the discussion found on our website.

We will offer a book study this Lenten season. The book has not been picked yet. Watch your newsletters and bulletins for further details.



## **Invite**

*We envision a congregation that invites others to participate in the life of the congregation by training its members to actively encourage those who are not connected with a congregation to participate in what Jesus is doing through Zion, warmly welcoming them and enthusiastically involving them in the mission work we do together as God's children.*

There are people in our community, people you know, who have not really heard about the complete and absolute love that God has for them. My informed estimate ten years ago is that there are 14,000 people in our immediate area that do not have a congregational home, and not all of them are averse to participating in a congregation. They just haven't been invited. I know that you have been inviting them to come and worship with you, and on behalf of all those you have invited I thank you.

And I know that you plan to continue to invite. Over 47 of you made commitments of one sort or another during our Growing in Faith Stewardship Drive to invite people to worship or to participate in the various ministries of Zion. I pray that God use your invitations as a way to bless those who are not connected with a worshipping community, and to bless us with God's unique presence within each one.

## **Encourage**

*We envision a congregation that encourages and supports its members and others in the community on their faith journeys by regularly organizing groups that will foster Christian fellowship. Zion will also continually grow in the types of caring ministries offered within the congregation.*

As people come and go on our committees, and as these committees become active and dormant and then active again over the years, I continue to be amazed by the key factor of encouragement within these committees. It's all about relationships. We know this. It isn't news. It is the truth we see throughout the Scriptures. It is the truth we experience within our own lives again and again. It is all about relationships.

Fostering relationships is the primary focus of two groups within our congregation: The Caring Ministry Team, and our newly revitalized Fellowship Committee. I encourage you to read their reports to see what they have been up to, and to consider being a part of their important work.

As I implied above, each gathering within our congregation fosters encouragement within the group. Certainly it is a key factor as to why groups have a life span. We gather for more than just getting a job done. We gather to get that job done with others.

My point: If you aren't yet involved in the congregation in some way, you might want to try something. Yes, it takes some time, and yes, it will sometimes demand patience and understanding, but the benefits of offering and receiving encouragement far outweigh these expenses. Many of these ministries are also ways of expressing Zion's encouragement to others in our community, and the people of our community are watching.

## **Give**

*We envision a congregation that gives generously of time, talents, and treasures for the work of Jesus in our community and around the world, and encourages others to be generous with their gifts as well.*

Even though Zion experienced an 8% drop in average weekly worship attendance during 2016, there was only a 3% drop in weekly regular giving. That is something to celebrate!! It is a sign that Zion's stewardship is healthy; that we see our giving as more than just the price we pay to attend worship; that our giving is, in and of itself, an important way to worship God.

Also, considering our 3% drop in giving, our General Fund balance increased during 2016 by \$2,634! Our budget for 2017 is \$1,000 less than the budget for 2016, and \$2,500 less than our budget for 2015. The Council is working hard to keep our budget in line. Our budgets are always based upon the giving of the previous year; therefore we are calling the 2017 budget a deficit budget by about \$2,500, which is approximately \$500 more than the deficit budget we approved last year.

All of this leads to my deepest thanks for your faithfulness. I hope you know that your giving makes a difference, not only in the life of this congregation, but also in lives of all those affected by our mission. Eleven percent of our gifts go to the work of the wider church. We also designate 1.1% to directly support the work of our camp, Fortune Lake Lutheran Camp, .175 % to support the work of our retirement ministry, Northland Lutheran Retirement Community, (celebrating 100 years this year!), 2% to support DAR Boys and Girls Club, and 2% to support community scholarships for Fortune Lake Lutheran Camp. Again, your generous regular giving is making a significant difference in the lives of many, and I am grateful. It is, indeed, a joy to be a part of such a generous congregation!

Another sign of your generosity is found within this year's budget. With your approval of this budget, we are planning to replace the carpeting in our worship area. With money we have in our Memorial Fund, and with special gifts we already received for this project, and with money we have in our Capital Improvements Fund, and with the budgeted amount, (4% of our regular giving), that we place in the Capital Improvements Fund during the year, we will be able to handle a 3 to 4 year loan without having a special fund drive for this \$50,000 project. Certainly, we will welcome any and all gifts for this project, but with your regular giving, this is something that we can handle without a special fund-raiser. This is amazing!! It is an excellent sign of your regular, first mile giving generosity. Again, thank you!!

## **Serve**

*We envision a congregation that serves by employing innovative ways to assist children and their families in our community as well as around the world.*

We gather to worship, and we gather to serve. If, by the stroke of a magic wand, Zion ceased to exist, would our community miss us? I believe they would. They would miss the use of our building for Scouts, both Boy and Girl, and for the Ecumenical Bible Study for Adults with Special needs. This year we offered our building to the Salvation Army so that they could hold their Annual Thank You Dinner. The school system has used our building for early childhood

exams. The Kiwanis Club also used our building. Our neighborhood likes the use of our grassy area and our parking lot. Many student drivers have used our parking lot. Our property would be missed, but even more so would be the work we do within our community. The food and health items we collect, the Angel Tree, the school supplies, the Harvest of Hope Community Garden, the work we do with “God’s Work. Our Hands.” Sunday, and in so many other ways, we make a difference in this community. And we do it around the world too, through the quilts made by Sew for Missions, and the purchase of Equal Exchange items, making LWR school kits, purchasing our palms through LWR, collecting money to eliminate world hunger, writing letters to legislators regarding hunger issues, and the list goes on. We would be missed because we serve.

### **Sabbatical**

I can’t thank you enough for your generosity in granting me time, (April, May, and June), for a sabbatical during 2016. As most of you know, my focus for the Sabbatical was a spiritual journey into the issues related to decluttering. I also took time to worship in many of our local, non-ELCA congregations. I learned a lot, read a lot, I rested and relaxed, and I accomplished much that I normally would not be able to accomplish. I also know that it was helpful for Zion to not have me around for a while. It is good that Zion has a sabbatical policy and expects its pastors to take them. Both you and I need to experience this periodic time apart. Thank you for making this a priority.

### **Vision**

Our Vision Statement is filled with lofty goals that we may never reach, but, as we all know, it’s not the goal; it’s the journey. The goal shows us where we are going, but the journey is the place where we live. This Vision Statement describes what we hope to see along the way and what we hope others will see as well.

Work began on our Vision Statement 10 years ago with the Missional Planning Group. That group, along with the Council and other leaders in the congregation, formed goals and action plans related to this Vision Statement that guided our work for five years. We need to revisit our Vision Statement in order to create new goals and action plans for the future. God has a dreams for Zion. We need to take quiet time to discern these dreams and focus our energy upon them.

### **Thank you**

I consider it a privilege to be called your pastor, and I am deeply grateful for this calling. We have been working together for over 18 years. To me, it still feels as fresh and exciting as it did the day I began my ministry with you. You make it a joy to be engaged in ministry together, and for that too I can’t thank you enough. I am so appreciative of your support for my family and me. Again, thank you so very much!

Respectfully submitted,  
Pastor Keith

**STATISTICS**

	<b><u>Baptized</u></b>	<b><u>Confirmed</u></b>
Membership at Previous Year End (2015)	420	352
Member Received During 2016		
By <b>AFFIRMATION OF FAITH</b>	6	4
Members Received During 2016		
By <b>BAPTISM</b>	1	
(Parents Members)		
Total Members Received . . . . .	7	4
Baptized Members Confirmed		
November 20, 2016. . . . .		2
SUBTOTAL. . . . .	427	358
Members Removed during 2016		
By <b>DEATH</b>	4	4
By <b>TRANSFER</b>	1	1
Total Member Removed. . . . .	5	5
<b><u>Membership as of 12/31/2016</u></b> . . . . .	<b>422</b>	<b>353</b>
Associate Member. . . . .		1
Average Weekly Worship Attendance . . . . .		108
Confirmed Members who Attended Communion at Least Once . . . . .		223
Unconfirmed Members who Attended Communion at Least Once . . . . .		12

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## **PASTORAL ACTS IN 2016**

### **BAPTISMS**

#### **DATE**

1/10/2016

#### **NAME**

Ainsley Everest Emler

### **FUNERALS**

#### **DATE**

1/2/2016

1/22/2016

4/11/2016

7/30/2016

10/14/2016

11/5/2016

12/22/2016

#### **NAME**

Joyce Elaine Cosson

Peter H. Thielen

Wilbur L. Cook, Jr. (Rev. Craig Mansur, officiated)

Geraldine H. Goddard

Darwin B. Peterson

Patrice Rose Mullen

Ellice C. DeBenedetto

## **MEMBERS RECEIVED IN 2016**

### **BY AFFIRMATION OF FAITH**

#### **DATE**

10/11/2016

10/11/2016

10/11/2016

10/11/2016

10/11/2016

10/11/2016

#### **NAME**

Chad Derby

Lynn Derby

Norah Derby

Owen Derby

Shirley May Enderby

Kenny Dale Sallee

### **CONFIRMATION – November 20, 2016**

**Matthew Jack Swenson**

**Bethany Lynn Wolf**

**MEMBERS DISMISSED IN 2016**

**REMOVED BY TRANSFER**

<b><u>DATE</u></b>	<b><u>NAME</u></b>
5/10/2016	Jacqueline Helen (Kolstad) Haid
(Transfer to Mt. Pleasant Lutheran Church in Racine, WI (ELCA))	

**REMOVED BY DEATH**

<b><u>DATE</u></b>	<b><u>NAME</u></b>
1/18/2016	Peter H. Thielen
4/6/2016	Wilbur L. Cook, Jr.
10/11/2016	Darwin B. Peterson
12/17/2016	Ellice C. DeBenedetto

**FIVE YEAR WORSHIP ATTENDANCE SUMMARY**

<b><u>Year</u></b>	<b><u>Jan</u></b>	<b><u>Feb</u></b>	<b><u>Mar</u></b>	<b><u>Apr</u></b>	<b><u>May</u></b>	<b><u>Jun</u></b>	<b><u>Jul</u></b>	<b><u>Aug</u></b>	<b><u>Sep</u></b>	<b><u>Oct</u></b>	<b><u>Nov</u></b>	<b><u>Dec</u></b>	<b><u>Average</u></b>
2011	115	129	134	182	136	113	104	102	112	129	118	125	125
2012	117	117	116	160	123	122	115	107	135	138	122	120	124
2013	127	121	141	129	122	112	95	121	117	138	117	124	122
2014	107	106	112	169	125	99	87	99	110	124	103	120	113
2015	97	106	104	138	115	98	98	94	135	150	128	135	117
2016	113	106	147	104	111	84	89	101	98	118	114	102	108

<b><u>Year</u></b>	<b><u>Ash Wed.</u></b>	<b><u>Maundy Thursday</u></b>	<b><u>Good Friday</u></b>	<b><u>Tenebrae</u></b>	<b><u>Christmas Eve</u></b>
2011	73	120	55		239
2012	79	98	72		195
2013	90	129	52		162
2014	88	91	60		197
2015	75	73	55		212
2016	81	81	48		196

YEAR	TOTAL BAPTIZED MEMBERS	Change	CONFIRMED MEMBERS	% Total	CHILDREN (Baptized, not Confirmed)	% Total	WORSHIP ATD	% Total
1960	509		360	71%	149	29%	181	36%
1961	501	(8)	355	71%	146	29%	188	38%
1962	498	(3)	353	71%	145	29%	176	35%
1963	484	(14)	346	71%	138	29%	179	37%
1964	497	13	358	72%	139	28%	204	41%
1965	546	49	387	71%	159	29%	250	46%
1966	566	20	404	71%	162	29%	291	51%
1967	589	23	408	69%	181	31%	279	47%
1968	596	7	420	70%	176	30%	278	47%
1969	611	15	428	70%	183	30%	270	44%
1970	608	(3)	439	72%	169	28%	266	44%
1971	601	(7)	434	72%	167	28%	260	43%
1972	599	(2)	439	73%	160	27%	261	44%
1973	601	2	439	73%	162	27%	256	43%
1974	633	32	467	74%	166	26%	250	39%
1975	637	4	488	77%	149	23%	251	39%
1976	626	(11)	483	77%	143	23%	230	37%
1977	592	(34)	474	80%	118	20%	234	40%
1978	584	(8)	472	81%	112	19%	222	38%
1979	587	3	469	80%	118	20%	216	37%
1980	601	14	486	81%	115	19%	221	37%
1981	602	1	484	80%	118	20%	223	37%
1982	612	10	490	80%	122	20%	216	35%
1983	621	9	496	80%	125	20%	217	35%
1984	606	(15)	485	80%	121	20%	222	37%
1985	633	27	504	80%	129	20%	221	35%
1986	635	2	504	79%	131	21%	226	36%
1987	628	(7)	501	80%	127	20%	208	33%
1988	629	1	497	79%	132	21%	201	32%
1989	628	(1)	488	78%	140	22%	201	32%
1990	628	0	485	77%	143	23%	209	33%
1991	623	(5)	475	76%	148	24%	214	34%
1992	616	(7)	469	76%	147	24%	191	31%
1993	608	(8)	461	76%	147	24%	191	31%
1994	585	(23)	450	77%	135	23%	183	31%
1995	564	(21)	452	80%	112	20%	177	31%
1996	556	(8)	446	80%	110	20%	184	33%
1997	559	3	450	81%	109	19%	175	31%
1998	551	(8)	455	83%	96	17%	158	29%
1999	572	21	469	82%	103	18%	165	29%
2000	549	(23)	456	83%	93	17%	168	31%
2001	536	(13)	447	83%	89	17%	171	32%
2002	528	(8)	443	84%	85	16%	168	32%
2003	493	(35)	416	84%	77	16%	161	33%
2004	507	14	425	84%	82	16%	162	32%
2005	520	13	430	83%	90	17%	156	30%
2006	511	(9)	430	83%	88	17%	144	28%
2007	499	(12)	412	83%	87	17%	127	25%
2008	506	5	417	83%	87	17%	121	24%
2009	535	29	434	81%	101	19%	130	24%
2010	525	(10)	426	81%	99	19%	128	24%
2011	531	6	431	81%	100	19%	125	24%
2012	539	8	437	81%	102	19%	124	23%
2013	428	-111	355	82%	75	18%	122	29%
2014	423	-5	353	83%	70	17%	113	27%
2015	420	-3	352	83%	70	17%	117	28%
2016	422	2	353	84%	69	16%	108	26%