

2013
ANNUAL REPORT
OF THE
CONGREGATION



ZION EVANGELICAL LUTHERAN CHURCH

2714 JAMES STREET

MARINETTE, WI

Annual Meeting
Following Worship
Sunday, January 26, 2014

ZION LUTHERAN CHURCH
Marinette, Wisconsin

ANNUAL MEETING
Sunday, January 26, 2014

AGENDA

Opening Prayer

Call to Order

Acceptance of Agenda

Appointment of Tellers

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Zion's Vision Statement – Page 4

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Report of the Congregation Council President – Pages 20 - 22

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Caring Ministry Team Report – Pages 24 -25

Christian Education – Pages 26 - 27

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Git-R-Done Group – Page 29

Harvest of Hope – Pages 30 – 31

Relay for Life – Page 31

Social Ministry Committee Report – Pages 32 - 33

Stewardship Committee Report – Pages 34 - 36

Worship & Music Committee Report – Pages 37 - 38

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Report of the Auditors

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1) Gratitude for Volunteers

2) Proposed Budget for 2014

3) Gratitude for Pastor

Report of the Bishop – Page 57

Other Business

Adjourn and Closing Prayer

NOMINATING COMMITTEE REPORT

<u>Term Expires 1.2014</u>	<u>Term Expires 1.2015</u>	<u>Term Expires 1.2016</u>
<u>Bryan Gutknecht (1 yr. term)</u>	<u>Roxanne Bowdin</u>	<u>Duane Clarke</u>
<u>Kathy Heimbuch</u>	<u>Gary Houdek</u>	<u>Gary Grom</u>
<u>Jacki Renne</u>	<u>Amanda Litts</u>	<u>Girard Rudell</u>
<u>Karen Sylvester</u>	<u>John Radloff</u>	<u>Peter Thielen</u>

Youth Term Expiers 1.2014

Shelby Atwood

SAMPLE BALLOT – January 26, 2014

Church Council (3 year term)

_____ **Katy Bauer**

_____ **Nancy Benchley**

_____ **Troy Cording**

_____ **Julie Williams**

Nominating Committee (2 year term)

_____ **Ellice DeBenedetto**

_____ **Nila Krenos**

_____ **Roxanne Bowdin**

Council Youth Member (1 year term)

_____ **Kaitie Sodergren**

Personnel Committee (3 year term)

_____ **Karen Dill**

COUNCIL NOMINEE BIO'S

Katy Bauer - I am a lifelong member of Zion. I was baptized and confirmed at Zion. I have two daughters. Cassie is 12 years old and in confirmation and Carly is 10 years old and in Spark Faith Formation. As a child, I attended Fortune Lake Bible Camp yearly and my daughters go to camp now also. My passion on a personal and professional level is working with youth. I am employed as a Sign Language Interpreter for a 9 yr. old deaf child at Blesch School in Menominee, MI. I have been involved with youth/fellowship activities for many years at Zion. Some of the ways I have served are listed below:

- Assist with soup suppers
- Bible school teacher/taco meal coordinator
- Faith Fest teacher
- Coordinate Waterfront outreach food booth fundraiser
- Organize youth sponsored coffee hour
- Set up community concert youth intermission
- Donate food for funerals
- Participated in parade floats Zion sponsored
- Help with activities for confirmation kids (Fun night, angel tree shopping, salvation army bell ringing, packers at the movies)
- Youth gathering trip fundraisers

I am excited to serve in a leadership role as a council representative. I look forward to seeing where God leads me with this opportunity!

Nancy Benchley - I am the mother to two great daughters and a grandmother to three wonderful grandsons. I joined Zion in 2008 and have previously served on the council. I have three dogs, one cat and a bird. I am active in Zion Caring Ministry, the Funeral Committee and other roles of service to Zion and its members. My favorite hobby is crocheting.

Troy Cording - I have been a member of Zion since 1999. I recently married Becky Cording and expanded my family to three children; Koral Pischer 20, Alexandria 17 and Jacob 14. I currently work for Frank's Inc. in Peshtigo, where I manage their repair shop - taking care of trucks and heavy equipment. I am head of the Zion AV team involved in training and scheduling of individuals to run the equipment during the worship services. I have served on the youth committee in the past and attended three National youth gatherings as a chaperone. I have been spending much of my free time with my kids and their extracurricular activities including soccer, bowling, basketball and traveling to see family. This will be my second full term on the council and I am looking forward to serving three more years on Zion's church council.

Julie Williams - I have been a member of Zion Lutheran Church my entire life. I have served on many committees, including Church Council and have also served as the council president. I have taught Sunday School and been on the Christian Education and Property Committee.

I have been employed by the School District of Marinette as a special education teacher for 13 years. I am also the District Autism Specialist. I am a lifelong resident of Marinette. My husband Scott and I have two boys; Justin 15 and Niklas 5.

YOUTH MEMBER

Kaitie Sodergren - I am a junior at Menominee High School and have been attending Zion Lutheran Church for 8 years. At school I play the trumpet in band and sing in the choir. This is my third year being part of the forensics team and my fourth year in the musical play. I am currently rehearsing "Peter Pan". I am a member of the National Honors Society, Key Club and Tri-Y. At Zion I have been the babysitter for children during choir, helped with Vacation Bible School, SPARK and attended Fortune Lake Lutheran Camp twice. I also sang in the Zion Senior Choir for Christmas this past year and a solo this summer for special music.

PERSONNEL COMMITTEE BIO

Karen Dill - I have been married to Lanse since 1995. I have a blended family consisting of three daughters - Jodi, Melissa and Sarah; one step-daughter, Tiphannie. I have five grandkids and two step-grandsons. I work at Wausaukee Public Schools as an Occupational Therapist – 2 days a week. I am the mother of Libbi (Schnauzer). I joined Zion in 1979, when I moved here from Wilmington, DE. Activities at Zion include: Choir, Harvest of Hope, Cancer Relay Team, Treasurer of the Youth Ministry and was a Preschool Sunday School teacher for 12 years.

VISION STATEMENT
Approved January 25, 2009

“Where there is no vision, the people perish.” (Proverbs 29:18) At Zion Lutheran Church, Marinette, Wisconsin, we believe vision is about God's dreams, desires, and aspirations of what can be. Our congregation envisions becoming a thriving, vibrant model of Lutheran ministry both within our community and the world. We envision organizing and executing God's mission through our congregation in such a way that growing numbers of the unbaptized, particularly adults, will connect with Jesus through our congregation and inactive members will return to active participation within the church community.

God has gathered and richly gifted Zion for this mission. God’s greatest gift is that through the waters of Holy Baptism we become part of our Lord Jesus and, as such, become his disciples, participating in what Jesus is doing in the world today. God has also given us the precious gift of one another in order that we support and help each other grow in our discipleship.

In light of the many unique gifts that God has graciously entrusted to Zion, we envision a congregation that:

PRAYS regularly and embraces prayer as being central to all that it does and habitually listens for God’s call and guidance, not only in all areas of congregational ministry, but in our personal lives as well.

WORSHIPS enthusiastically and is so hungry to praise and worship God that at least half of its baptized members are present for worship on a weekly basis.

STUDIES the Holy Scriptures and the principles of Christian faith in order to fulfill its great desire to learn more about its calling as disciples of Jesus and the gifts that God so graciously provides. Families will regularly use materials provided for Bible study at home, and groups within the congregation will regularly gather to study the Scriptures and these principles.

INVITES others to participate in the life of the congregation by training its members to actively encourage those who are not connected with a congregation to participate in what Jesus is doing through Zion, warmly welcoming them and enthusiastically involving them in the mission work we do together as God's children.

ENCOURAGES and supports its members and others in the community on their faith journeys by regularly organizing groups that will foster Christian fellowship. Zion will also continually grow in the types of caring ministries offered within the congregation.

GIVES generously of time, talents, and treasures for the work of Jesus in our community and around the world, and encourages others to be generous with their gifts as well.

SERVES by employing innovative ways to assist children and their families in our community as well as around the world.

This is God’s vision for Zion’s mission- God’s dream of what “going where Jesus leads” will look like within our congregation. “And I heard the voice of the Lord saying, ‘Whom shall I send, and who will go for us?’ Then I said, “Here I am! Send me.” (*Isaiah 6:8*)

Report of the Pastor for 2013

In the famous Twelve Days of Christmas song, we hear someone bragging about all that this person's true love gave. Knowing how much true love loves to give, we know that the narrator of the song received 12 partridges, 24 turtle doves, 30 French hens, 36 calling birds, 40 gold rings, 42 geese, 42 swans, 40 milking maids, 36 dancing ladies, 30 leaping lords, 22 piping pipers and 12 drummers. This is what love does. Love gives.

Jesus, our truest of true loves, loves to give and Zion has been richly blessed in so many ways. Fortunately, we don't have to clean up after 186 birds. Our Lord gives much more practical gifts, but gives them even more lavishly than the true love in the Twelve Days of Christmas song. Using a gift given by our Lord to Zion in our Vision Statement, (which can be found within this Annual Report), I will use the Seven Marks of Discipleship to point out some of the lavish gifts our True Love gave to Zion in 2013.

Pray

We envision a congregation that prays regularly and embraces prayer as being central to all that it does and habitually listens for God's call and guidance, not only in all areas of congregational ministry, but in our personal lives as well.

During the season of Lent, we held another Lenten Prayer Journey within the congregation. This was a time when numerous volunteers throughout the congregation committed to daily prayer on behalf of the congregation's mission and ministry. They gathered once a week in small groups to continue praying and to discuss what they felt they were hearing. The last Prayer Journey occurred during Lent of 2006; this ultimately led to our roof and outreach projects and a five year mission plan. It was our hope that this year's Lenten Prayer Journey would be used in the same way; however, it seems the Lord had different plans. Our Sunday Evening Service of Reflection certainly was deeply influenced by the Prayer Journey, but we have yet to develop another long range plan. This will be at the top of the discussion list for the upcoming February Council meeting.

When it comes to prayer, the Sunday Evening Service of Reflection is at the top of the list for new experiences in 2013. We have been praying about this service since the last Prayer Journey in 2006. We prayed through all the plans that came together this year. We prayed through the outreach effort we have been making with this service. The service itself is steeped meditative prayer that differentiates itself from other worship styles. I know that I have been praying about this service in ways I have never prayed before and I believe many others within the congregation have been as well. This prayer has been a blessing to us and to those who have experienced new connections with Christ because of this service. What a blessing it has been!

Worship

We envision a congregation that worships enthusiastically and is so hungry to praise and worship God that at least half of its baptized members are present for worship on a weekly basis. With 28% of our baptized members in worship on an average week, we still have a long way to go to reach the 50% we envision within our Vision Statement. We know that one way to reach that goal is by offering worship opportunities at different times that can connect with the challenging schedules families face today. Our Sunday Evening Service of Reflection was just

such an offering. One of the challenges we experienced this fall was the numerous Packer games that took place during the service, and yet there were people who attended. Our hope is that the time of this service will allow people have an evening after the service and yet come at the end of a weekend full of commitments. Of course, it is never about just one thing. The style of worship used within the Service of Reflection is very different, and that can be a reason for not attending. Also, it can be a real challenge to remember that this worship opportunity is available. It is still a challenge for people to remember that we have a Thursday evening worship opportunity as well.

God has been blessing us in many surprising ways through the Sunday Evening Service of Reflection. Things we thought were very important haven't been important and things we hadn't considered have been big challenges. This is true with any new undertaking, but it is particularly fascinating when the purpose is gathering to worship this God who brings us together to worship. The style of worship we are using with the Service of Reflection is quite different. It features much more meditation than we usually experience in worship and a level of discussion within the service that rarely is available. The learning curve as to how best to implement these differences has been surprisingly steep, but well worth the challenge and we certainly are not done learning.

Study

We envision a congregation that studies the Holy Scriptures and the principles of Christian faith in order to fulfill its great desire to learn more about its calling as disciples of Jesus and the gifts that God so graciously provides. Families will regularly use materials provided for Bible study at home, and groups within the congregation will regularly gather to study the Scriptures and these principles.

This past year, Zion's intern implemented a significant change to Zion's practice regarding First Communion. We changed the age that we offer the invitation to First Communion classes from the spring of Fifth grade to the spring of Second grade. With that, we also changed the style of the classes along with the total number of class sessions. Previously, I taught a one hour class using my own material. Now, we will use a book to guide the classes and we offer a total of four one hour classes.

Our intern also led a series of Bible study classes following worship that focused on the parables. The classes were well attended and the discussion at the classes was meaningful. This fall I tried to start a class focusing on Bible characters but cancelled it due to a lack of attendance. We know that there is a hunger for Bible study, but how to offer it in such a way that people will participate remains a challenge.

A new member group was offered this past spring but was cancelled due to lack of attendance. It was offered again this past fall and was attended by 6 potential members and some active members as well.

I continue to teach classes with our conference's Lay School for Mission held at Emmanuel Lutheran Church in Menominee, MI. These classes are great opportunity to dig deeper into Bible study, theology, church history and the basics of church life. I'm always amazed by the level of interest and discussion that occurs at these classes. I strongly encourage you to consider being a

part of the Lay School if you have not already attended. Yes, they can be a challenge sometimes, but the faith-deepening effect of the challenges always makes them worthwhile.

Invite

We envision a congregation that invites others to participate in the life of the congregation by training its members to actively encourage those who are not connected with a congregation to participate in what Jesus is doing through Zion, warmly welcoming them and enthusiastically involving them in the mission work we do together as God's children.

Once again I need to point to our Sunday Evening Service of Reflection. With this service, we witnessed the power of invitation. When people from our congregation were actively inviting and accompanying friends, relatives, co-workers and acquaintances, the attendance at these services was high. More than any program we can offer, NOTHING beats the power of direct invitations from members of the congregation. Nothing! And we saw how it takes more than just one invitation and how important it is to accompany the invitee.

With the Service of Reflection, we invited over 16,000 households with a postcard in the mail. There were some who responded to that invitation alone and participated in the service. All the others needed the additional invitation from an acquaintance. We know that there are thousands within our three zip code area who are not actively worshipping anywhere. I think we can and should connect with at least 100 of them with the Service of Reflection or any of our other worship opportunities. We can trust the Lord to bless our efforts when we invite.

You will notice within this report that our Council purged approximately 100 members from our rolls this past fall. This is never an easy task, so much so that some congregations try to avoid it completely. Prior to the Council action, we sent letters to families that had not made a contribution to Zion nor worshipped with Zion in the past three years or more. We did get responses from some, asking to be dropped or asking to remain on our rolls. From the vast majority, however, we received no response. Zion will certainly continue to welcome these families with ministry whenever that is needed, but Zion also needs its official records to reflect those who actually participate in the life of the congregation.

Encourage

We envision a congregation that encourages and supports its members and others in the community on their faith journeys by regularly organizing groups that will foster Christian fellowship. Zion will also continually grow in the types of caring ministries offered within the congregation.

I'm sorry, but once again I must point to Zion's Sunday Evening Service of Reflection. The style of worship in that service offers an opportunity for us to get to know each other very well, and because of it, I have witnessed a high level of encouragement going on between the participants. What a blessing! Surely this is part of God's vision for life within a congregation.

The Service of Reflection was certainly not the only place where encouragement took place. I continue to offer thanks to God for the marvelous way that Zion's Caring Ministry Team offers encouragement to so many people. These volunteers truly are a blessing!

Encouragement takes place in so many other ways as well. I see it in the meals we offer those who have a funeral at Zion. I see it in all of our fellowship gatherings. I see it with Sew For Missions and in the Git-R-Done Group. I see it within the staff and within the Council. I see it within all of the Social Ministry projects we engage in – like the Angel Tree, the World Hunger Appeal and purchasing Equal Exchange items all where we are offering encouragement to those outside of our congregation. I see people offering encouragement through all that they do in their daily lives. This encouragement is Christ working through us to love the world and we just can't do enough of it.

Give

We envision a congregation that gives generously of time, talents, and treasures for the work of Jesus in our community and around the world, and encourages others to be generous with their gifts as well.

Our financial giving was up in 2013! What a blessing! We had experienced three years in a row where our income was less than the previous year. I encourage you to look at our giving trends on the chart within this report which tracks Zion's giving over the past 50 years. When looking at that chart you will also notice that our giving hasn't grown beyond what we received in 2006 and that our present level is similar to where we were in 2001. Yes, we have more growing to do, but we are pleased with the way God blessed Zion with great generosity in 2013.

Zion's generosity has also made it possible to pay off our roof project loan in 2014! The loan was taken out in 2007 for \$175,000. It took us only seven years to pay it off and we did so with great generosity toward DAR Boys and Girls Club, Fortune Lake and new ministries and programs within Zion. Our second mile giving toward reducing our debt did not stop us from making a difference in the lives of many individuals and program areas. You made that happen – Thank you!

Zion is also richly blessed with so many who offer so much time as well as their talents to the work of this congregation. It is way too easy to wring our hands and say that it is "always the same few." Well, it isn't a few. There are many who give of themselves in so many different ways and added together it makes a HUGE difference. I'm so grateful for the blessings that all of our volunteers share with this congregation. God's mission is occurring in so many different ways because of these shared blessings!

One area in particular that I have noticed this past year is with the Git-R-Done group. Zion was deeply blessed for many years with Fran Lebeck's ministry with our property. He left a big hole when he retired. The volunteers in the Git-R-Done Group have really stepped up to fill in this big hole and I know that the congregation is very grateful for the blessings this group has been sharing.

Serve

We envision a congregation that serves by employing innovative ways to assist children and their families in our community as well as around the world.

Of these Seven Marks of Discipleship contained within our Vision Statement, I believe that serving is Zion's greatest strength. So much serving happens within the work of this congregation! For starters, just look at the Social Ministry report in this Annual Report. They list

seven big service programs which they manage and oversee. The binders that were passed from house to house through our Stewardship drive this past fall featured pages full of the many different ways that Zion serves. Within the 16 pages of The Time and Talents booklet that was also inside the Stewardship binder, many more ways of serving others through our congregation were featured. We do really well in this area. However, as with all seven of the Marks of Discipleship, we never arrive. There is always room for growth and I look forward with great anticipation to the ways that God will guide us to grow through serving others.

Thank you

It is a deep privilege to be your pastor and I am so grateful. I get to see the work that God, our truest of true loves, does through you for so many. What a blessing that is; so much better than 40 gold rings or 30 French hens or 12 drummers drumming. You make it a joy to be engaged in ministry with you and I can't thank you enough. Thank you so much for your love, your support and your generosity. It's making a difference in the world. I know this personally, because it has made a difference in my life.

Respectfully submitted,
Pastor Keith

STATISTICS

	<u>Baptized</u>	<u>Confirmed</u>
Membership at Previous Year End (2012)	539	437
Members Received During 2013		
By BAPTISM Children	3	
By BAPTISM Adult	2	2
Members Received During 2013		
By TRANSFER	1	1
Member Received During 2013		
By AFFIRMATION OF FAITH	7	5
Total Members Received	13	8
Baptized Members Confirmed		6
 SUBTOTAL	 13	 22
Members Removed during 2013		
By DEATH	7	7
By TRANSFER	1	1
By REMOVED UPON REQUEST	13	13
By COUNCIL ACTION	103	83
Total Member Removed.	124	104
 <u>Membership as of 12/31/2013</u>	 428	 355
Average Weekly Worship Attendance		122
Confirmed Members who Attended Communion at Least Once		292
Unconfirmed Members who Attended Communion at Least Once		21

PASTORAL ACTS IN 2012

BAPTISMS

<u>DATE</u>	<u>NAME</u>
1/6/2013	Landon Andrew Mittag
1/13/2013	Josie Ann Sims
4/28/2013	Ayden Henry Behnke
4/28/2013	Lily Madisen Behnke
5/12/2013	Marlea Roseann Wienandt
5/26/2013	Easton Matthew Buenning
6/2/2013	Jacob Lee Marzhal
6/2/2013	Macy Mae Bodam
11/10/2013	Richard Franklin Larson, Jr.
12/8/2013	Raelynn Jo Kessel

FUNERALS

<u>DATE</u>	<u>NAME</u>
1/11/2013	Hugh D. Bretl
3/16/2013	Diane Tipple
4/19/2013	Donald J. Race
6/10/2013	Boston Zachery Walters
6/10/2013	Wayne W. Johnson
8/10/2013	George Vernon Garven
10/3/2013	Janice M. Faucett
11/3/2013	Eunice M. Garant
12/4/2013	Sharon Huntley
12/19/2013	Carolyn L. Jensen
12/31/2013	Gary N. Schultz

WEDDINGS

<u>DATE</u>	<u>NAME</u>
5/25/2013	Tyler Randall Renneberg Briggs
	Alice Rachael Malana
9/7/2013	Troy Scott Cording
	Rebecca Lynn Fischer

MEMBERS RECEIVED IN 2013

BAPTISM

DATE

5/12/2013

5/26/2013

6/2/2013

6/2/2013

11/10/2013

NAME

Marlea Roseann Wienandt

Easton Matthew Buenning

Jacob Lee Marzahl

Macy Bodam

Richard Franklin Larson Jr.

BY TRANSER

DATE

11/10/2013

NAME

Belinda Dufek

BY AFFIRMATION OF FAITH

DATE

7/7/2013

11/10/2013

11/10/2013

11/10/2013

11/10/2013

11/10/2013

11/10/2013

NAME

Donald Boerschinger

Diana Harper

Jake Anderson

Connie LaCassie

Dan Lamire

Michelle Larson

Ethan Schomaker

CONFIRMATION – October 27, 2013

Jacob Arthur Cording

James Andrew Jagielski

Braedhan Rebecca Madden

Delanie Tatem Schroeder

Drake Donald Schutt

Katelyn Marie Sylvester

MEMBERS DISMISSED IN 2013

REMOVED BY COUNCIL ACTION

<u>DATE</u>	<u>NAME</u>
10/8/2013	Joseph Bending
10/8/2013	David Busick
10/8/2013	Mandy Corey
10/8/2013	Lara Dumke
10/8/2013	Kyleigh Durocher
10/8/2013	Sheila Durocher
10/8/2013	Aaron Dzurick
10/8/2013	Alexander Dzurick
10/8/2013	Jill Dzurick
10/8/2013	Kayla Ford
10/8/2013	Ryan Francour
10/8/2013	Adam Garrigan
10/8/2013	Danielle Garrigan
10/8/2013	Ronald Garrigan
10/8/2013	Samantha Garrigan
10/8/2013	Barbara Gensler
10/8/2013	Craig Gensler
10/8/2013	John Gensler
10/8/2013	Heidi Giese
10/8/2013	Logan Giese
10/8/2013	Mason Giese
10/8/2013	Preston Giese
10/8/2013	Yvonne Groleau
10/8/2013	Steven Hansen
10/8/2013	Calvin Harris
10/8/2013	Joseph Harris
10/8/2013	Shannon Harris
10/8/2013	Steven Harris
10/8/2013	Richard Hartman
10/8/2013	Virgiann Hartman
10/8/2013	Bradley Hruska
10/8/2013	John Huff
10/8/2013	Laura Huff
10/8/2013	Paula Huff

REMOVED BY COUNCIL ACTION

<u>DATE</u>	<u>NAME</u>
10/8/2013	Matthew Hurley
10/8/2013	Jacqueline Kass
10/8/2013	James Kempka
10/8/2013	Daniel Kippola
10/8/2013	Kathleen Kitzinger
10/8/2013	Ryan Kitzinger
10/8/2013	Kevin Knopik
10/8/2013	Drake Koenigs
10/8/2013	Drew Koenigs
10/8/2013	Karl Koenigs
10/8/2013	Susan Koenigs
10/8/2013	Arden H. Kuhn, Jr.
10/8/2013	Calvin Kveton
10/8/2013	Carin Kveton
10/8/2013	Rachel Kveton
10/8/2013	Samantha Kveton
10/8/2013	Brandon Laudree
10/8/2013	George Litts
10/8/2013	Chandler Malazdrewicz
10/8/2013	Kim Maladrewicz
10/8/2013	Taylor Malazdrewicz
10/8/2013	Christina Miller
10/8/2013	Colton Nelson
10/8/2013	Halle Nelson
10/8/2013	Jay Nelson
10/8/2013	Kathy Nelson
10/8/2013	Ronald Nelson
10/8/2013	Sally Nelson
10/8/2013	Cheyenne Nord
10/8/2013	Jonathan Nord
10/8/2013	Laura Olsen
10/8/2013	Michelle Olsen
10/8/2013	April Peterson
10/8/2013	Eric Peterson
10/8/2013	Jack Potack
10/8/2013	Kristine Potack
10/8/2013	Lily Potack

REMOVED BY COUNCIL ACTION

<u>DATE</u>	<u>NAME</u>
10/8/2013	Aimee Powers
10/8/2013	Avah Schaeffer
10/8/2013	Jennifer Quintana
10/8/2013	Nicholas Race
10/8/2013	Jesse Radloff
10/8/2013	Angela Rohland
10/8/2013	Bradley Romenesko
10/8/2013	Hannah Romenesko
10/8/2013	Jake Romenesko
10/8/2013	Jill Romenesko
10/8/2013	Taylor Romenesko
10/8/2013	Dane Royer
10/8/2013	Diana Royer
10/8/2013	Joshua Royer
10/8/2013	Michael Royer
10/8/2013	Christopher Seppi
10/8/2013	Jerald Seppi
10/8/2013	Lynn Seppi
10/8/2013	Chad Somers
10/8/2013	Kerry Strutz
10/8/2013	William Strutz
10/8/2013	Shyla Tessmer
10/8/2013	Jordan Towle
10/8/2013	Meagan Towle
10/8/2013	Shanna Towle
10/8/2013	Brittany Williams
10/8/2013	Cheri Williams
10/8/2013	James Williams
10/8/2013	Jennifer Williams
10/8/2013	Ben Wydeven
10/8/2013	Charles Zander
10/8/2013	Patricia Zander

REMOVED UPON REQUEST

DATE

10/8/2013
10/8/2013
10/8/2013
10/8/2013
10/8/2013
10/8/2013
10/8/2013
10/8/2013
10/8/2013
10/8/2013
10/8/2013
10/8/2013
10/8/2013
4/15/13

NAME

Anne Aschim
Ellen Aschim
Hans Aschim
James Bruce
Kenneth Bruce
Michael Bruce
Tami Bruce
Jack Hetcher
Rock Hetcher
Amber Paasch
Gerald Peterson
Sandra Peterson
William Retza

REMOVED BY TRANSFER

DATE

12/10/2013

NAME

Elaine Anderson

BY DEATH

DATE

3/1/2013
4/12/2013
6/7/2013
9/30/2013
10/24/2013
12/15/2013
12/28/2013

NAME

Diane Tipple
Donald J. Race
Wayne W. Johnson
Janice M. Faucett
Eunice M. Garant
Carolyn L. Jensen
Gary N. Schultz

FIVE YEAR WORSHIP ATTENDANCE SUMMARY

<u>Year</u>	<u>Jan</u>	<u>Feb</u>	<u>Mar</u>	<u>Apr</u>	<u>May</u>	<u>Jun</u>	<u>Jul</u>	<u>Aug</u>	<u>Sep</u>	<u>Oct</u>	<u>Nov</u>	<u>Dec</u>	<u>Average</u>
2008	115	116	143	134	136	118	118	100	121	121	113	115	121
2009	120	126	125	160	151	129	123	113	121	133	127	129	130
2010	131	124	151	188	113	114	100	115	110	129	145	118	128
2011	115	129	134	182	136	113	104	102	112	129	118	125	125
2012	117	117	116	160	123	122	115	107	135	138	122	120	124
2013	127	121	141	129	122	112	95	121	117	138	117	124	122

<u>Year</u>	<u>Ash Wed.</u>	<u>Lent</u>	<u>Maundy Thursday</u>	<u>Friday Tenebrae</u>	<u>Christmas Eve</u>
2008	85	15	108	-	269
2009	80	15	124	71	230
2010	97	18	109	68	256
2011	73	13	120	55	239
2012	79	12	98	72	195
2013	90	11	129	52	162